

OFFICE OF THE CHIEF DISTRICT MEDICAL OFFICER, MAYURBHANJ (District Programme Management Unit, NRHM) Phone/Fax: 06792-254458, E-mail: dpmumay@gmail.com

Advertisement No 1212.

Date 10-04-201

CONTRACTUAL APPOINTMENT FOR STAFF NURSE & ANM UNDER NHM

Applications are invited from the eligible candidates for the following posts under National Health Mission, Mayurbhanj on contractual basis with a monthly consolidated remuneration as noted below against each post with Performance incentives and other benefits as admissible.

SI No	Name of the Post	Vacancies	Monthly Remuneration
01	ANM/HW(F) under NRHM	13 (ST-05; SC-03 & UR-05) including PH-(HI-02); Ex-Serviceman- 01)	Rs 9020/- + PI
02	Staff Nurse under NRHM	64 (ST-28; SC-22; SEBC-01 & UR-13) including PH-(OH-03; HI-05); Ex- Serviceman- 07 & Sportsperson- 02)	Rs 11770/- + PI

The above positions are purely temporary and also co-terminus with the scheme. Application form, qualifications and documents for submission can be downloaded from the District website i.e www.mayurbhanj.nic.in. The complete filled up application form along with the other requisite documents to be submitted to the O/o The Chief District Medical Officer, Mayurbhanj on or before Dtd.26/04/2017 (2 P.M) only through speed post /Registered post. The candidates have to super scribe on the top left side corner of the envelop "Application " otherwise rejected. The post may vary as per the for the post of requirement at the time of actual engagement. The undersigned is not responsible for any postal delay and no application shall be considered after Dt. 26/04/2017 (2 P.M). The undersigned reserves all rights to cancel any or all the applications / positions at any stage of recruitment process without assigning any reason thereof. No personal communication shall be entertained.

> Chief District Medical Officer cum District Mission Director Mayurbhanj

10-04-2017 Memo No 1213 Date

Copy to the Advertisement Manager- The Dharitri & The Samaj for information & necessary action. They are requested to publish the above advertisement of minimum size in single circulation with Font-Calibri and fontsize-11.

> Chief District Medical Officer cur District Mission Director Mayurbhanj



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ELIGIBILITY CRITERIA FOR THE POST OF STAFF NURSE

- 1.1 Nature of Contract: This position is purely temporary in nature and also co-terminus with the project period. The contract will be of 11 months and to be renewed based on performance appraisal report.
- 1.2 Eligibility Criteria: In order to be eligible for direct recruitment to the post of Staff Nurse, a candidate shall have to satisfy the following conditions, namely:
 - 1.2.1 Nationality: 5/he must be a citizen of India.
 - 1.2.2 Age Limit: S/he must have attained the age of 21 years and must not be above the age of 32 years as on 01/04/2017 except ASHAs those who have completed 01 year in the health system in the State and below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for Staff Nurse. However age relaxation and reservation policy of State Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy (Except for ASHA).
 - Knowledge in Odia: The candidate must: 1.2.3
 - a. Be able to read, write and speak odia.
 - b. Have passed middle school examination with Odia as language subject; or
 - c. Have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
 - d. Have passed Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
 - e. Have passed a test in Odiya in Middle English School Standard conducted by the School and Mass Education Department.
- 1.3 Marital Status: If married, the candidate must not have more than one spouse living: Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.
- 1.4 Minimum Educational Qualification: The candidate must have passed +2 Science with General Nursing & Midwife/BSc. Nursing from any 03 Govt. Nursing Schools of 03 medical colleges / School of Nursing MCL Talcher / IGH Rourkela or other recognized private institutions duly approved by INC and must have registered in the Odisha nursing council.
- 1.5 Physical Fitness: The candidate must be a good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her/his normal duties in the Service. A candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the service.
- 1.6 Registration: The candidate must have registered his/her name in Nursing Council in the State and have possessed valid registration certificates as on the date of advertisement.



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1.7 Process of Finalisation of Merit List:

1.7.1 Carrier Assessment

The career assessment would be done for individual applicant using following criteria:

SI No	Examination	Weightage		
1	HSC (excluding 4th optional)/ Equivalent	20%		
li	+2 Science (excluding 4th optional)/ Equivalent	30%		
lii	Diploma in General Nursing & Midwife Course	50%		

Total marks-100

Additional Marks for ASHAs: ASHAs shall be allowed one percent extra mark of the total marks for each completed years of continuous service subject to the maximum of 15% which will be added to the marks secured by them for deciding the merit position.

1.7.2 Procedure for Finalisation of Merit List

After the last date for receipt of applications the selection board shall:

- 1.7.2.1 Scrutinise all the applications & prepare a database
- 1.7.2.2 Prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criteria as follows:

Provided that if two or more candidates secure equal marks as per the career assessment made, then the following step shall be taken in order of preference, namely – The candidate who secures more marks in Diploma in General Nursing & Midwife Course examination shall be assigned higher position. If the marks are same then:

- a) The candidate who secures higher mark in Physics, in +2 Science shall be assigned higher position. If the marks are the same then;
- b) The candidate who secures higher mark in Chemistry, in +2 Science shall be assigned higher position. If the marks are the same then;
- c) The candidate older in age as per date of birth shall be assigned higher position.
- 1.7.2.3 Publish the Provisional Merit List with date of verification of certificates in the website for accepting objections if any
- 1.7.2.4 Draw the final merit list containing the name of candidates against the number of vacancies advertised, after due verification.

1.7.3 Validity of Merit List

The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification & by Government approval only.

1.7.4 Reservation

The existing reservation and age relaxation norms of the State Govt. will be followed strictly in toto. However, in case of non-availability of required numbers of candidates in reserved category/ies, the same shall be remain vacant and referred to Mission Directorate for appropriate decision.

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1.7.5 If any candidate is found to have suppressed any material information or furnished false information/ documents, his/her service shall be terminated from the society forthwith. Candidates who have been disengaged from the society on administrative grounds such as disobedience/ poor performance/ misbehaviour/ criminal activities etc./ are not eligible to apply. Incomplete applications if any form will be rejected.

1.8 Modalities for Competency Based Skill Assessment (CBST):

- a. All the skill assessment tests will be conducted at District level.
- All the candidates in the merit list would be called in batches for competency based skill tests.
- The candidates shall be assessed on 11 skills and related knowledge base following OSCE model.
- d. All the candidates who will secure >70% marks in the skill assessment will be eligible for final recruitment.
- 1.9 Issue of Engagement Order: The merit list candidates qualifying as per CBST shall be issued engagement order.







ELIGIBILITY CRITERIA FOR THE POST OF ANM

- 1.1 Nature of Contract: This position is purely temporary in nature and also co-terminus with the project period. The contract will be of 11 months and to be renewed based on performance appraisal report.
- 1.2 Eligibility Criteria: In order to be eligible for direct recruitment to the post of ANM, a candidate shall have to satisfy the following conditions, namely:
 - 1.2.1 Age Limit: She must have attained the age of 21 years and must not be above the age of 32 years as on 01/04/2017 except ASHAs those who have completed 01 year in the health system in the State and below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW(F). However age relaxation and reservation policy of State Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy (Except for ASHA).
 - 1.2.2 Knowledge in Odia: The candidate must:
 - a. Be able to read, write and speak odia.
 - b. Have passed middle school examination with Odia as language subject; or
 - c. Have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
 - d. Have passed Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
 - e. Have passed a test in Odiya in Middle English School Standard conducted by the School and Mass Education Department.
- 1.3 Marital Status: If married, the candidate must not have more than one spouse living: Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.
- 1.4 Minimum Educational Qualification: The candidate must have passed the +2 examinations and shall have completed Health Worker (F) training course from institutions recognised by Govt. and approved by INC and must have registered in the Odisha nursing council.
- 1.5 Physical Fitness: The candidate must be a good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her normal duties in the Service. A candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the service.
- 1.6 Registration: The candidate must have registered her name in Odisha Nursing Council and have possessed valid registration certificates as on the date of advertisement.

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The career assessment would be done for individual applicant using following criteria:

SI No	Examination	Weightage	
1	HSC (excluding 4th optional)/ Equivalent	20%	
li .	+2 (excluding 4th optional)/ Equivalent	30%	
lii	Health Worker Female Training Course	50%	

Total marks-100

Additional Marks for ASHAs: ASHAs shall be allowed one percent extra mark of the total marks for each completed years of continuous service subject to the maximum of 15% which will be added to the marks secured by them for deciding the merit position.

1.7.2 Procedure for Finalisation of Merit List

After the last date for receipt of applications the selection board shall:

1.7.2.1 Scrutinise all the applications & prepare a database

1.7.2.2 Prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criteria as follows:

Provided that if two or more candidates secure equal marks as per the career assessment made, then the following step shall be taken in order of preference, namely –

- a. The candidate who secures more marks in Health Worker Female Training Examination shall be assigned higher position. If the marks are same then;
- b. The candidate older in age as per date of birth shall be assigned higher position.
- 1.7.2.3 Publish the Provisional Merit List with date of verification of certificates in the website for accepting objections if any
- 1.7.2.4 Draw the final merit list containing the name of candidates against the number of vacancies advertised, after due verification.

1.7.3 Validity of Merit List

The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification & by Government approval only.

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DOCUMENTS TO BE SUBMITTED AT THE TIME OF SUBMISSION OF APPLICATION FORM

- One attested recent passport size color Photograph of the candidate duly affixed / pasted at the designated space of the application form.
- Attested copies of mark sheet and certificate pertaining to 10th Standard, 10+2 Standard, ANM/HW(F) course (For ANM Post); GNM Course or BSc. Nursing (For Staff Nurse Post)
- 3. Attested copies of Odisha Nursing Council Registration certificate.
- 4. Certificate in support of working as ASHA from the Medical Officer of the concerned block CHC.
- 5. Residential Certificate
- 6. Attested copies of Cast certificate.
- 7. Attested copies of Physically Handicapped certificate those claim under this category.
- 8. Attested copies of identity proof like voter Identity Card, Adhar Card, PAN Card, Driving License.
- 9. Self attested copy of Sports certificate duly authenticated by district sports authority.
- 10. Self attested copy of Previous Employment Records.

GENERAL INSTRUCTION

- Under taking for non submission of any of the above documents along with the completely filled up application is subject to rejection of the candidature for the said post.
- 2. Incomplete Application form / Canvassing of Application form is subject to rejection of the candidature for the said post.
- 3. If the envelope containing Application form and other documents is not super scribed for the post applying is subject to rejection of the candidature for the said post.
- 4. Application submitted other than Speed / Registered Post will be subject to rejection of the candidature for the said post.
- 5. The applications received for the posts will be scrutinized and the database will be uploaded in the District website i.e www.mayurbhanj.nic.in for objection invitation. Candidates are required to visit the District website at regular intervals for any notification, update (objection invitation / different tests notices), results etc. relating to this recruitment.
- 6. The merit list will be remaining valid for 12 months from the date of final selection.
- Candidates, who are already working in Health Department either on regular or on contractual basis, have to submit No Objection Certificate (NOC) from their respective employer (Appointing Authority) at the time of submission of application.
- 8. Over/under aged, under qualification and non submission of required document with the application as mentioned above for this post shall be liable for rejection.
- Candidates who are disengaged earlier from the OSH&FW Society, NHM program on administrative ground such as disobedience /poor performances / Misconduct or misbehaviour/Criminal Activity etc. are not eligible to apply.
- 10. Place of posting shall be issued on merit basis.

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- 1.8 Modalities for Competency Based Skill Assessment (CBST):
 - a. All the skill assessment tests will be conducted at District level.
 - b. All the candidates in the merit list would be called in batches for competency based skill tests.
 - The candidates shall be assessed on 11 skills and related knowledge base following OSCE model.
 - d. All the candidates who will secure >70% marks in the skill assessment will be eligible for final recruitment.
- 1.9 Issue of Engagement Order: The merit list candidates qualifying as per CBST shall be issued engagement order.

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APPLICATION FORM FOR STAFF NURSE / ANM

Post Applied for						Self Attested Photograph			
1. First Name: Middle Name			e: Last Name:						
2. Date of Birth:			3. District of Domicile:			4. Sex:			
5. Please mention- SC/ S	T/ SEE	3C/ General	5A. PH/ Sportsperson/ Ex Serviceman						
6. A. Present Contact Add	dress:		6. B. P	ermanent /	Address:				
7. Email ID:	7. Email ID:			8.Mobile No.:					
9. Languages spoken/w	vritten:		10	ONC Reg	gistration No-				
11. Educational qualifica	tions								
Qualification	Insti	tute/Board & Location	Year		Marks		Remarks		
				Full Mark	Marks Secured (Excluding 4 th Optional)	th			
Matriculation									
+2									
GNM/BSc Nursing									
HW(F) / ANM TRAINING									
12 A. Current Employmen	nt:								
From Month / Year		To Month / Year	Designa			tion			
		Till date							
Location of Employment:									
Description of your duties:									
12B. Previous Employme	nt:				41.7[3]	THE L			
From Month / Year	To Month / Year	Designation							
Location of Employment:									
Description of your duties:			4						
					Signa	ature of	the Applicant		

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