



## Central University of Tibetan Studies

(Declared as "Deemed to be University" under section 3 of the UGC Act, 1956)

### Sarnath, Varanasi-221007 (U.P.)

Advt. No. CUTS/Adm.I/Rectt/01/2017

Applications are invited on the prescribed proforma from the eligible candidates for the following posts:

Department	Post Code	Name of Post	Subject	No of Post				VH
				Gen	SC	ST	OBC	
Department of Sanskrit	0117	Professor	Sanskrit	1				
Department of Tibetan Jyotish	0217	Professor	Tibetan Jyotish	1				
Department of Mool Shastra	0317	Professor	Mool Shastra (Tibetan Medium)	1				
	0417	Assistant Professor	Mool Shastra (Tib.Medium)				1	
Department of Sanskrit	0517	Associate Professor	Sanskrit	1				
Department of Sampradaya Shastra	0617	Associate Professor	Nyingma Sampradaya (Tib.Medium)	1				
	0717		Sakya Sampradaya (Tib.Medium)	1				
	0817		Kargyud Sampradaya (Tib.Medium)	1				
	0917	Assistant Professor	Gelug (Tib.Medium)				1	
	1017	Assistant Professor	Sakya (Tib.Medium)				1	
Department of Sanskrit	1117	Assistant Professor	Sanskrit	1				
Department of Sowa Rigpa	1217	Assistant Professor	Sowa Rigpa	1				
Department of Classical & Modern Language	1317	Assistant Professor	Hindi	2				
	1417	Assistant Professor	Pali	1				
	1517	Assistant Professor	English	2				
Department of Social Science	1617	Assistant Professor	Economics	1				
Department of Shilpa Vidya	1717	Assistant Professor	Tibetan Traditional Wood craft	1		1		
Department of Shilpa Vidya	1817	Assistant Professor	History of Arts and Asthetic	1				
	1917	Assistant Professor	Tibetan Shilp Vidya ( Wood Craft)	1				
Department of Classical and Modern Languages	2017	Assistant Professor	Chinese			1		
	2117	Assistant Professor	Japanese		1			
	2217	Assistant Professor	German		1			
	2317	Assistant Professor	French		1			
<b>Research Department</b>								
Department of Rare Buddhist Text Research	2417	Professor		1				
	2517	Associate Professor		1				
	2617	Research Assistant					1	
Department of Dictionary	2717	Professor		1				
	2817	Associate Professor		1				
	2917	Research Assistant					1	
Department of Restoration	3017	Associate Professor		1				

Publication Unit	3117	Editor		1				
	3217	Assistant Editor		1				
	3317	Publication Assistant		2				
Department of Library	3417	Librarian		1				
	3517	Deputy Librarian		1				
	3617	Assistant Librarian		1				
	3717	Professional Asst.		1				
	3817	Semi Professional Assistant		2				
	3917	Semi Professional Assistant	Special Tibetan	2				
	4017	Senior Computer Operator Grade II		1				
	4117	Senior Library Attendant		1				
	4217	Library Attendant		1				1
Administration	4317	Deputy Registrar		1				
	4417	Assistant Registrar		1				
	4517	Public Relation Officer		1				
	4617	Assistant Engineer (Civil)		1				
	4717	Junior Engineer (Electrical)		1				
	4817	Junior Clerk		1	3		1 OBC and 1 OBC backlog	
	4917	Pump Operator		1				
	5017	Senior Assistant				1		
	5117	Senior Clerk		1		1	1	

Name of Post	Pay Band plus Grade Pay
Professor	Rs. 37400-67000 + AGP 10000/-
Associate Professor	Rs. 37400-67000 + AGP 9000/-
Assistant Professor	Rs. 15600-39100 + AGP 6000/-

## Non-Teaching

Name of the Post	Pay Band plus Grade Pay
Editor (Publication)	Rs. 37400-67000+ AGP 9000/-
Deputy Registrar	PB-3 (Rs.15600-39100)+GP Rs.7600/-
Assistant Registrar	PB-3 (Rs.15600-39100)+GP Rs.5400/-
Public Relation Officer	PB-3 (Rs.15600-39100)+GP Rs.5400/-
Assistant Editor (Publication)	Rs. 15600-39100+ AGP 6000/-
Assistant Engineer (Civil)	PB-2 (Rs.9300-34800)+GP Rs.4600/-
Librarian	PB-4 (Rs.37400-67000)+GP Rs.10000/-
Deputy Librarian	PB-3 (Rs.15600-39100)+GP Rs.8000/-
Assistant Librarian	PB-3 (Rs.15600-39100)+GP Rs.6000/-
Professional Assistant	PB-2 (Rs.9300-34800)+GP Rs.4200/-
Senior Computer Operator (Gr.II)	PB-2 (Rs.9300-34800)+GP Rs.4200/-
Semi Professional Assistants	PB-2 (Rs.5200-20200)+GP Rs.2800/-
Junior Engineer (Electrical)	PB-2 (Rs.9300-34800)+GP Rs.4200/-
Senior Assistant	PB-2 (Rs.9300-34800)+GP Rs.4200/-
Publication Assistant	PB-2 (Rs.5200-20200)+GP Rs.2800/-
Senior Clerk	PB-2 (Rs.5200-20200)+GP Rs.2400/-
Junior Clerk	PB-2 (Rs.5200-20200)+GP Rs.1900/-
Pump Operator	PB-2 (Rs.5200-20200)+GP Rs.1900/-
Senior Library Attendant	PB-2 (Rs.5200-20200)+GP Rs.1900/-
Library Attendants	PB-2 (Rs.5200-20200)+GP Rs.1800/-

**NOTE:** Those candidates, who have already applied against our earlier advertisement No. CUTS/Adm/Rectt.02/2015, they may update their qualifications etc. if any but need not to submit a fresh application for the same post(s).

The eligibility criteria, application forms and other details in respect of all above mentioned posts can be downloaded from the University website- [www.cuts.ac.in](http://www.cuts.ac.in).

**Reservations exist as per prescribed norms of Govt. of India.**

Application Fee (Non-refundable) for each post is **Rs.500/- for General/OBC Candidates** and **Rs.300/- for ST/SC candidates** payable in the form of Bank Demand Draft drawn in favour of the Registrar, Central University of Tibetan Studies, Sarnath, Varanasi (U.P.). Application form duly filled accompanied with fee, required testimonials and self-addressed envelope should reach to the **“Office of the Registrar, Central University of Tibetan Studies, Sarnath, Varanasi-221007 (U.P.)”** by Registered/Speed Post latest by **25<sup>th</sup> July, 2017**. Those candidates who are in service should apply through proper channel. Applications received after the stipulated time or incomplete applications will not be entertained. The CUTS shall not be responsible for any postal delay. CUTS reserves the right not to recruit on any post or cancel the advertisement.

**Registrar**

## Qualifications

**For the post code 0117**

**Essential Qualification:**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline i.e. Sanskrit and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- (iv) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**OR**

- B. An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For the post code 0217**

**Essential Qualification:**

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline i.e. Tibetan Jyotish and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National Level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**OR**

- B. An outstanding professional, with established reputation in the relevant field in Tibetan Jyotish, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For the post code 0317**

**Essential Qualification:**

- A (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline i.e. Mool Shastra (in Tibetan Medium) and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National Level Institutions/Industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum consolidated API score requirement of 400 points from category III of APIs as given in table 1 Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**OR**

- B. An outstanding professional, with established reputation in the relevant field in Mool Shastra, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**For the post code 0517**

**Essential Qualification:**

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines i.e. Sanskrit from an Indian/foreign University.
- (ii) A Master's Degree with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) in Sanskrit from an Indian/foreign University.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum consolidated API score requirement of 300 points from category II & III of APIs as given in table II (B) Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**For the post code 0617, 0717, 0817**

**Essential Qualification:**

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines i.e. Nyingma, Sakya and Kargyud Sampradaya from an Indian/foreign University or from a traditional Institution.
- (ii) A Master's Degree with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) in Nyingma, Sakya, and Kargyud Sampradaya (Tibetan Buddhist Philosophy) from an Indian/foreign University or equivalent degree from a traditional Institution.
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum consolidated API score requirement of 300 points from category II & III of APIs as given in table II (B) Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

- (vi) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**For the post code 1117, 1317, 1417, 1517, 1617,1817**

**Essential Qualification:**

- (i) Good academic record as defined by the concerned university with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian/foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

**For the post code 0417, 0917, 1017, 1217, 1717, 1917**

**Essential Qualification:**

- (a) Good academic record as defined by the concerned university with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject i.e. Mool Shastra, Gelug, Sakya, Sowa Rigpa, Shilpa Vidya [Tibetan Traditional Woodcraft], Tibetan Shilp Vidya (Woodcraft) from an Indian/foreign university or from a traditional Institution.

**OR**

In the case of Assistant Professor in Traditional Indian/Tibetan Wood Crafts and Fine Arts, the candidates should have-

- (i) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned,
- (ii) A high grade artist of AIR/TV; and
- (iii) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustration in that discipline.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**For the post code 2017, 2117, 2217, 2317**

**Essential Qualification:**

- (i) Good academic record as defined by the concerned university with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject i.e. Chinese, Japanese, German, French from an Indian/foreign university or from a traditional Institution.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**For the post code 2417**

**Essential Qualifications:**

- (i) An eminent scholar with Ph.D. qualification in Tantra Shastra/Buddhist Studies/Philosophy with published work of high quality, actively engaged in research in Buddhist Studies with 10 years experience in postgraduate teaching, and/or experience in research at the University/National level institutions, including experience of guiding research at doctoral level.

**OR**

An outstanding scholar with established reputation who has made significant contribution to knowledge.

- (ii) Experience in Editing, Translation and Restoration work with special reference to Buddhist Tantra.
- (iii) Knowledge of Tibetan or Sanskrit.

**For the post code 2517**

**Essential Qualifications**

- (i) Good academic record with a doctoral degree Or equivalent published work in Buddhist Studies. In addition to these, candidates who join from outside the University system, shall also possess at least 55% of the marks Or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E & F at the master's degree level in Buddhist Studies
- (ii) Five years of experience of teaching or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidence by quality of publications.
- (iii) Knowledge of Tibetan/Sanskrit and English/Hindi

**For the post code 2617**

**Essential Qualification:**

- (i) Post graduate in Buddhist philosophy or Prakrit with working knowledge of Apabhramsa or Siddha Sahitya or equivalent,
- (ii) Consistent good academic record with first or high second class master degree or equivalent in Buddhist Studies,
- (iii) Erudition in Tibetan or Sanskrit Languages.

**For the post code 2717**

**Essential Qualifications**

- (i) An eminent scholar with Ph.D. qualification and published work of high quality in Tibetan Buddhist Philosophy, Buddhist Studies, actively engaged in research with 10 years of experience in editing and compilation of Dictionary in Tibetan language with any other language of Sanskrit or Hindi or English,  
**Or**  
An outstanding scholar with established reputation who has made significant contribution to knowledge.
- (ii) Erudition in Tibetan and Sanskrit languages with knowledge of Hindi or English

**For the post code 2817**

**Essential Qualifications**

- (i) Good academic record with a doctoral degree Or equivalent published work in Tibetan Buddhist Philosophy or Buddhist Studies. In addition to these, candidates who join from outside the University system, shall also possess at least 55% of the marks Or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E & F at the master's degree level in Tibetan Buddhist Philosophy or Buddhist Studies
- (ii) Five years of experience of compilation and editing of dictionary in Tibetan Language with any other language of Sanskrit or Hindi or English excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications.
- (iii) Erudition in Tibetan and Sanskrit Languages with knowledge of Hindi and English languages.

**For the post code 2917**

**Essential Qualifications**

- (i) Postgraduate in Tibetan Buddhist Philosophy or Buddhist Studies or equivalent Traditional Degree.
- (ii) Consistent good academic record with first or high second class Master Degree in Tibetan Buddhist Philosophy or Buddhist Studies or equivalent Traditional Degree
- (iii) Erudition in Tibetan or Sanskrit language and working knowledge of Hindi or English.



**For the post code 3017****Essential Qualifications**

- (i) Good academic record with a doctoral degree Or equivalent published work in Tibetan Buddhist Philosophy or Buddhist Studies. In addition to these, candidates who join from outside the University system, shall also possess at least 55% of the marks Or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E & F at the master's degree level in Tibetan Buddhist Philosophy or Buddhist Studies
- (ii) Five years of experience in editing and restoration excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications.
- (iii) Erudition in Tibetan and Sanskrit with knowledge of Hindi or English.

**For the Post code 3117****Essential Qualification**

- (i) Good academic record with a doctoral degree or equivalent published work in Tibetan Buddhist Philosophy or Buddhist Studies. In addition to these, candidates who join from outside the university system shall also possess at least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E & F at the master's degree level in Tibetan Buddhist Philosophy or Buddhist Studies.
- (ii) Five year experience in editing and publication excluding the period spent for obtaining the Ph.D. degree and has made some mark in the areas of scholarship as evidenced by quality of publications.
- (iii) Erudition in Tibetan and Sanskrit languages with knowledge of Hindi and English languages.

**For the post code 3217****Essential Qualification**

- (i) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades O, A, B, C, D, E, & F at the Master's degree level in Tibetan Buddhist Studies from an Indian/foreign University.
- (ii) Erudition in Tibetan and any other languages i.e. Sanskrit, Hindi and English.
- (iii) Two years experience of Publication work in Tibetan Language.

**For the post code 3317****Upper Age Limit: 20-45 years****Essential Qualifications**

- (i) Shastri or equivalent degree
- (ii) Sound knowledge of Tibetan, Sanskrit and Hindi
- (iii) 2 years experience in proof reading and Publication work.

**For the post code 3417****Upper Age Limit: 56 years****Essential Qualifications:**

- (i) Master's Degree in Tibetan Buddhist Studies with Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC Seven Point Scale and consistently good academic record.
- (ii) At least 13 years as Deputy Librarian in a University Library or eighteen years' experience as College Librarian/Assistant University Librarian/Documentation Officer.  
**OR**  
Dy. Librarian completing service of three years in AGP of Rs.9000/- and otherwise eligible as per the API scoring system and PBAS methodology developed in UGC Regulations, 2010 and its subsequent amendment with a Ph.D. qualification.
- (iii) Evidence of innovative library service and organization of published work and professional commitment.
- (iv) Knowledge and/or experience of managing/working in a computerized Library system.

- (v) A minimum consolidated API score requirement of 300 points from category II & III of APIs as given in table VIII (B) Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**Desirable Qualifications:**

- (vi) M.Phil/Ph.D. Degree in Library Science/Information Science/ Documentation/archives and Manuscript keeping.
- (vii) Knowledge of Tibetan/Sanskrit Language.
- (viii) Experience of working in a Library having Tibetan Language Collection.

**For the post code 3517**

**Upper Age Limit: 45 years**

**Essential Qualifications:**

- (1) A Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC Seven Point Scale and consistently good academic record.
- (2) At least 5 years of experience as Assistant University Librarian/College Librarian/Documentation Officer.
- (3) Evidence of innovative library service and organization of published work and professional commitment.
- (4) A minimum consolidated API score requirement of 300 points from category II & III of APIs as given in table VIII (B) Appendix III of UGC Regulations on minimum qualifications for appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2016.

**Desirable Qualifications:**

- (5) M.Phil/Ph.D. Degree in Library Science/Information Science/ Documentation/ archives and Manuscript keeping.
- (6) Knowledge and/or experience of managing/working in a computerized library system.
- (7) Knowledge of Tibetan/Sanskrit Language.
- (8) Experience of working in a library having Tibetan Language Collection.

**For the post code 3617**

**Upper Age Limit: 40 years**

**Essential Qualifications:**

- (1) A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks or its equivalent grade of 'B' in the UGC Seven Point Scale and a consistently good academic record with knowledge of computerization of library.
- (2) Qualified in the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC, New Delhi.
- (3) However, candidates, who are, or have been awarded Ph.D. degree in accordance with the UGC (Minimum standard and procedure for award of Ph.D. degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Librarian/Documentation Officer. Page No. 30 of the regulation, 2010 as amended from time to time.

**Desirable Qualifications:**

- (4) Knowledge of Sanskrit/Tibetan Language.
- (5) Knowledge and/or experience of working in a computerized library system.

**For the post code 3717**

**Upper Age Limit: 35 years**

**Essential Qualifications:**

- (i) A Master's Degree in Library Science/Library & Information Science/ Documentation with 50% marks. Knowledge of computer application in Library and Information Services.



**Desirable Qualifications:**

- (i) Knowledge of Tibetan/Sanskrit and English or Hindi.  
5 years' experience as Semi Professional Assistant

**For the post code 3817****Age Limit: 18-30 years****Essential Qualifications:**

- (1) Graduate in Arts/Science/Commerce or any other discipline or any other higher qualification with 50% Marks.
- (2) B.Lib.Sc./B.Lib.I.Sc. with 50% Marks.
- (3) Proficiency in Computer applications.

**Desirable Qualifications:**

- (i) M.Lib.Sc./M.Lib.I.Sc.
- (ii) PG Diploma in Library Automation and Networking or PGDCA.
- (ii) Knowledge of Sanskrit/English or Hindi Language.

**For the post code 3917****Age Limit: 18-30 years****Essential Qualifications:**

- (1) Shastri/M.A. in Tibetan Buddhist Studies with 50% Marks.
- (2) B.Lib.Sc./B.Lib.I.Sc. with 50% Marks.
- (3) Proficiency in Computer applications.

**Desirable Qualifications:**

- (i) M.Lib.Sc./M.Lib.I.Sc.
- (ii) PG Diploma in Library Automation and Networking or PGDCA.
- (iii) Knowledge of Sanskrit and English Language or Hindi.

**For the post code 4017****Upper Age Limit: 35 years****Essential Qualifications:**

- (1) MCA/B.Tech. from a recognized University/Institution. Or B.Sc. and PGDCA or equivalent course from a recognized University/Institution.
- (2) 2 years' experience in Hardware/Software Management and Networking.

**For the post code 4117****Age Limit: 18-30 years****Essential Qualifications:**

- (i) Bachelor's Degree in any discipline with certificate course in Library Science (C.Lib.)/C.Lib.I.Sc.) from recognized University/Institution.
- (ii) Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi or bilingual on computer.
- (iii) Proficiency in computer operation, Noting and Drafting.

**Desirable Qualifications:**

- (1) B.Lib.Sc./B.Lib.I.Sc.
- (2) Experience of Data entry in a computerized library.
- (3) Knowledge of Tibetan/Sanskrit and English.

**For the post code 4217****Age Limit: 18-30 years****Essential Qualifications:**

- (i) Passed 12<sup>th</sup> or equivalent examination from any State Education Board or Govt. recognized Institution.

- (ii) Having Certificate in Library Science/Library & Information Science or one years' working experience in any reputed library of the recognized educational Institute.

**Desirable Qualifications:**

- (iii) B.Lib.Sc./B.Lib.I.Sc.  
(iv) Knowledge of Tibetan/Sanskrit and English.

**For the post code 4317**

**Upper Age Limit: 50 years**

**Essential Qualifications:**

- (1) A Master's Degree with at least 55% marks or its equivalent grade of B in the UGC Seven Point Scale.  
(2) At least 9 years of experience as Assistant Professor in the AGP of Rs.6000 and above with experience in educational Administration.

**OR**

Comparable experience in research establishment and/or other institutions of higher education.

**OR**

5 years of administrative experience as Assistant Registrar or in a equivalent post.

**Desirable Qualifications:**

- (i) MBA/LLB.

**For the post code 4417**

**Upper Age Limit: 40 years**

**Essential Qualifications:**

- (1) Good academic record with Master's Degree in any discipline with at least 55% marks or its equivalent grade of B in the UGC Seven Point Scale.

**Desirable Qualifications:**

- (2) 2 year experience in a supervisory capacity in the general Administration or educational Administration or Accounts or Examination as the case may be.  
(3) Knowledge of computer Application.

**For the post code 4517**

**Age: 45 years**

**Essential Qualifications:**

- (i) Master's Degree with at least 55% of marks or its equivalent grade of B in the UGC seven point scale and Degree/Diploma in Public Relations/Journalism & Mass Communication.  
(ii) At least 3 years' experience in the editorial department of which at least two years as a pay Roll Staffer of any National established English or Hindi newspaper/periodical at the time of submission of application with excellent command over Hindi and English;

**OR**

A person with at least 5 years of experience in public relations in Educational Institute/Government Department/Public Sector Undertakings/Autonomous Bodies/Private Sector Company.

**For the post code 4617**

**Age: 20-35 years**

**Essential Qualifications:**

- (1) Degree in Civil Engineering from a recognized University/Institute with not less than 55% marks.  
(2) Three years' experience as Junior Engineer in maintenance works of building in any autonomous body/Govt. Department.

**Desirable Qualifications:**

- (i) Good working knowledge of computer applications

**For the post code 4717****Age Limit: 18-35 years****Essential Qualifications:**

- (1) Degree in Electrical Engineering with at least 55% marks and 3 years' experience.
- OR**
- (2) Diploma in electrical Engineering with 60% marks and 5 years' experience.

**Desirable Qualifications:**

Maintenance of electrical equipment and operation of HT Sub Station, Pump Houses, Tube wells, D.G. Sets, Fire Pump etc., of the buildings of any Autonomous body/Govt. department/University/Reputed Institution.

**For the post code 4817****Age Limit: 18-35 years****Essential Qualifications:**

- (i) Graduate in any discipline from any recognized University.
- (ii) Typing speed of 35 w.p.m. in English **Or** 30 w.p.m. in Hindi **Or** bilingual on computer followed by a written test.
- (iii) Proficiency in computer operation, Noting and Drafting.

**Desirable Qualifications:**

Diploma in Computer Application from a recognized Institution.

**For the post code 4917'****Age Limit: 18-35 years****Essential Qualifications:**

- (a) Certificate in the trade of Electrician/Wireman/Fitter/Farm equipment Operator from recognized institute with three years' experience in operation, repair and maintenance of Pump/tube-well.
- OR**
- (b) Matriculation with 5 years' experience in the above trades. Must be able to read simple drawings and follow up instructions given in the manual/catalogue.

**For the post code 5017****Age Limit: 40 years****Essential Qualifications:**

- (a) Bachelor/Master's degree from a recognized university.
- (b) Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi or bilingual on computer
- (c) Proficiency in computer operation, noting and drafting.

**Desirable Qualification:**

1. At least two years' experience as UDC in the grade of Rs. 5200-20200 + GPA Rs. 2400/- OR equivalent Post of any Central/State Govt./University/Public Sector Undertakings and other Central or State autonomous Bodies, or
2. Master's Degree in any discipline

**For the post code 5117****Age Limit: 20-35 years****Essential Qualifications:**

- (d) Bachelor's degree from a recognized university.
- (e) Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi or bilingual on computer
- (f) Proficiency in computer operation, noting and drafting.
- (g) At least Two years' experience as LDC in the grade of Rs. 5200-20200 + GP Rs. 1900/- OR equivalent Post of any Central/State Govt./University/Public Sector Undertakings and other Central or State autonomous Bodies.

**OR**

- (i) Master's Degree in any discipline from a recognized university.
- (ii) Typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi or bilingual on computer.
- (iii) Proficiency in computer operation, noting and drafting.

**GENERAL INSTRUCTIONS TO THE CANDIDATES FOR THE TEACHING, RESEARCH AND NON-TEACHING POSTS**

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1. Central University of Tibetan Studies follows the UGC Regulations on Minimum Qualifications or recruitment rules prescribed by the CUTS as the case may be for Appointment of Academic and Non-Academic Staff.
2. All the vacant teaching posts, Research posts and non-teaching posts of permanent nature will be advertised on the CUTS website ([www.cuts.ac.in](http://www.cuts.ac.in)) in the form of a composite advertisement containing full details. The prospective applicants, therefore, can apply latest by 25<sup>th</sup> July, 2017. Application received after the stipulated date or incomplete applications will not be entertained. The University shall not be responsible for any postal delay.
3. Separate applications shall be submitted if the candidate desires to be considered for different positions.
4. Applicants who are in employment should route their application through proper channel or can produce "**No Objection Certificate**" at the time of interview/written test.
5. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference. For teaching and non-teaching positions short-listing shall be done as per guidelines approved by UGC/Board of Governors of the University.
6. Short-listing of applications shall be initially done at the level of Department and Unit by the duly constituted Screening Committee.
7. The shortlisted candidates shall be invited for a personal interaction/written test and seminar presentation/performance as the case may be. The performance in the personal interaction/ seminar/written test will be evaluated by the Selection Committee.
8. Relaxation in age and qualification will be admissible as per Government of India/University norms.
9. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/her services shall be terminated.
10. **The University reserves the right to withdraw any advertised post(s)** at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The University may relax the qualification/ experience and age limit at its discretion at any stage in case of candidates with exceptional merit.
11. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
13. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10<sup>th</sup> Standard) onwards in support of their age and qualifications. In case of Academic posts, the applicant should submit the reprints of publications and certificates in support of their API score claimed for the post along with the hard copy of the application form to the office of the Registrar, Central University of Tibetan Studies, Sarnath, Varanasi-221 007.
14. No interim correspondence shall be entertained.

15. Candidates shall enclose recommendation of two Referees, not related to the applicant, who are closely acquainted with the applicants in sealed envelope(s) and attach with the application.
16. Reservation for SC/ST/OBC/PH/EXSM/Sportsmen exists as per GOI norms.
17. Candidates will have to appear for interview/written test at their own expenditure /arrangements.
18. Incomplete/Incorrect application in any respect shall be rejected.
19. Canvassing in any form shall render a candidate disqualified, and his/her application shall be rejected.
20. The University reserves the right to adopt appropriate method of screening and short listing the candidates at any stage which may include relaxation &/or up-gradation of qualification/experience/age as recommended by Screening/Selection Committee.
21. If the circumstances so warrant, the University reserves the right to cancel the advertisement and/ or recruitment to the any or all posts advertised without assigning any reasons thereof.
22. The envelope should be *super-scribed* with the advertisement number and the post applied for.

