



**OFFICE OF THE CHIEF DISTRICT MEDICAL &  
PUBLIC HEALTH OFFICER, KALAHANDI**  
(DISTRICT PROGRAMME MANAGEMENT UNIT)  
EMAIL: [dpmukalahandi@gmail.com](mailto:dpmukalahandi@gmail.com)



No. 4288

Date: 21/08/18

**Contractual Appointment**

Applications are invited from eligible candidates for filling of vacancies of different categories of posts under Zilla Swasthya Samiti, NHM, Kalahandi. All these posts are contractual and for a period of 11 months, with monthly remuneration as noted against each post and subject to renewal as per society norms based on the performance and subject to continuance of the programme:

Sl. No	Name of the Post	No. of Vacant Posts	Remuneration in Rs. Per Month	Remarks
1	Ayush MO (MHU)	3	Rs.20,880/- + PI	BHMS (ST-1, SC-1 & SEBC-1)
2	Ayush MO (CHC/PHC)	15	Rs.20,880/- + PI	BHMS-7, BAMS-8
3	Staff Nurse	50	Rs.12,360/- + PI	UR-17, ST-20, SC-13
4	ANM (NRC)	1	Rs.9,470/- + PI	UR-1
5	ANM (MHU)	10	Rs.9,470/- + PI	UR-6, ST-2, SC-2
6	Laboratory Technician (LT)	3	Rs.9,820/- + PI	UR-3

Details regarding eligibility criteria, Age, Selection Process & Application form can be downloaded from district website [www.kalahandi.nic.in](http://www.kalahandi.nic.in). Interested candidates fulfilling the eligibility criteria can apply to The Chief District Medical & Public Health Officer, Kalahandi At/Po-Bhawanipatna, Dist-Kalahandi **on or before 10-09-2018** through registered post /Speed post/ Courier only. Number of Vacancies shown above are provisional and it may change at the time of actual appointment / Posting. Further panel list of the candidates will be prepared which can be utilized in future with same Qualification & remuneration in the district. Preference will be given to the district candidate (Kalahandi) for the post of Staff Nurse & ANM only. In case of non availability of suitable candidates (for Staff Nurse & ANM), other district candidate will be considered. The envelope containing the application should be super scribed clearly with the name of the post applied for. No personal query will be entertained. Incomplete application in any form is liable for rejection. The authority reserves the right of accepting/rejecting any application without assigning any reasons thereof.

*[Handwritten signature]*  
21/8/18

Sd/-  
CDM&PHO, Kalahandi

## **GENERAL INFORMATION AND INSTRUCTIONS**

1. The above positions are purely temporary and co-terminus with the scheme. Canvassing in any form will render the candidate disqualified for the position.
2. Details of vacancy, eligibility, age, scheme of selection procedure etc. can be downloaded from the district website ([www.kalahandi.nic.in](http://www.kalahandi.nic.in)).
3. Candidates are required to apply in prescribed format available in the website [www.kalahandi.nic.in](http://www.kalahandi.nic.in) and to submit along with a set of self attested copies of all certificates in support of age, qualification, experience, residence etc. Candidates are also required to submit two recent passport size colour photograph, an ID proof (Voter ID/ PAN/ Driving Licence /Passport/ Aadhar card) and recent (issued within 6 months) Caste & Residence certificate issued by the competent authority. No documents / certificate will be accepted at later stage of recruitment, if failed to submit with the application. Incomplete application in any form will be rejected.
4. Candidates, who are already working in Health Department either on regular or on contractual basis, have to submit **No Objection Certificate** from the appointing authority.
5. **Marital Status:** A candidate if married must not have more than one spouse living, provided that the Government may, if satisfied that there are other specific grounds for allowing such marriage exempt any person from the operation of these rules.
6. A candidate must be of good mental and physical health and free from any physical defects likely to make her incapable of discharging her normal duties in the service. A Candidate, who after such medical examination as the government may prescribe is not found to be satisfy the requirement shall not be appointed to the service.
7. For all the above posts the candidates must:
  - a) Be able to read, write and speak Odia;
  - b) Have passed middle school examination with Odia as language subject; or
  - c) Have passed matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
  - d) Have passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or
  - e) Have passed a test in Odia in Middle English School standard conducted by School & Mass Education Department.
8. **Interested candidates fulfilling the eligibility criteria are to apply to the "Chief District Medical & Public Health Officer, Kalahandi, At/Po- Bhawanipatna, District-Kalahandi (Odisha), PIN-766001" so as to reach on or before 10.09.2018 through Regd. Post / Speed Post / Courier only. The envelope containing the application should be super scribed – "Application for the Post of \_\_\_\_\_".**
9. The applications received for all the posts will be scrutinized and the database will be uploaded in the district website for invitation of objections. Candidates are required to visit the website:- [www.kalahandi.nic.in](http://www.kalahandi.nic.in) at regular intervals for any notification, updates (objection invitation / different tests / notices) results etc. relating to recruitment.

10. If any candidate is found to have suppressed any material information or furnished false information / documents, his/her case shall not be considered for the post applied for and in case already engaged on the basis of the said information / documents, his / her service shall be terminated from the Society forthwith. Candidates who have been disengaged earlier from the OSH&FW Society on administrative ground such as disobedience / poor performances/ misbehavior/ criminal activity etc. are not eligible to apply.
11. This office will not be held responsible for any postal delay. No personal correspondence / queries will be entertained. All communication will be made through e-mail / district website.
12. The panel list for above positions shall also remain valid for similar post/s in other programmes under ZSS ambit with same educational qualification and same remuneration, as will be decided by the Society.
13. Number of vacancies / remuneration as mentioned in this advertisement is provisional and may vary at the time of actual engagement.
14. The undersigned reserves the right to cancel any or all the applications / positions at any stage of recruitment process without assigning any reasons thereof.

*Prady*  
*21/5/18* Sd/-

**CDM&PHO, Kalahandi**

## **ELIGIBILITY & SELECTION GUIDELINE**

### **Name of the Position: AYUSH Doctor ( Ayurvedic/Homeopathic)**

**Eligibility** - Must have passed Bachelor Degree in Ayurvedic Medicine & Surgery (BAMS) / Bachelor Degree in Homeopathic Medicine & surgery (BHMS) from recognized university. The candidate must have completed compulsory internship, if any. Candidates having PG degree in BAMS/BHMS will be given additional weightage. Must have registered in the Odisha state council/Board of Ayurvedic/Homeopathic Medicine and should have valid registration certificate. No provisional registration is acceptable.

**Age:** 21 yrs – 37 yrs as on 01.06.2018

**Monthly Remuneration:** Rs.20,880/- + Other Allowances as admissible

**Mode of selection:** Ayurvedic and Homeopathic shall be recruited in the proportion of 9:8. Separate merit list will be prepared separately for Ayurvedic and Homeopathic Doctor.

Selection shall be made strictly based on the basis of merit to be assessed in the following manner. Weightage shall be calculated on the basis of marks BHMS/BAMS examination and the career weightage taken together in the following manner.

Sl. No.	Examination	Weightage
I	PG in Ayurveda / Homeopathy	Full 10 Marks
II	BHMS / BAMS	50
II	+2	20
III	Matriculation	20

**Note: -**

- Total marks will be calculated on the basis of actual percentage of marks excluding extra optional.
- The assessment of career marks shall be upto three digits. For example 45.567%.
- For pre Ayurvedic marks should be calculated out of 1000.
- For BHMS/BAMS the marks should be calculated basing on the marks secured and full marks thereof.

### **Name of Position: STAFF NURSE**

**Eligibility Criteria:** In order to be eligible for recruitment to the post of Staff Nurse, a candidate shall have to satisfy the following conditions, namely

**Age limit**-She/he must have attained the age of 21 years and must not be above the age of 32 years as on **01.06.2018** except ASHAs those who have completed 1 year in the health system in the state and below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. However, age relaxation & reservation policy of state Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

**Minimum Educational Qualification:** The Candidate must have passed in General Nursing & Midwife / B.Sc. Nursing from any 3 Govt. Nursing schools of 3 Medical College/ School of Nursing MCL Talcher/ IGH Rourkela or other recognized private institutions duly approved by NIC and must have registered in the Odisha Nursing Council.

**Registration:** The candidate must have registered her/his name in the Nursing Council in the State and have valid registration certificate as on the date of advertisement.

**Process of finalization of Merit list-**

**Career Assessment-**

The carrier assessment would be done for individual applicant using following criteria.

Sl. No.	Examination	Weightage
I	HSC (excluding 4 <sup>th</sup> optional)/equivalent	20%
II	+2(excluding 4 <sup>th</sup> optional)/equivalent	30%
III	Diploma in General Nursing & Midwife Course	50%

**Additional Marks for ASHAs-** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

**Competency Based Skill Test (CBST)**

The Selection of the above post will be done as per the guideline provided by Mission Director, NHM, Odisha i.e Career assessment followed by Competency Based Skill Test (CBST).

**District Preference** - Candidates having permanent Residence of Kalahandi District will be given preference. In case of non availability of eligible candidates from the district, candidates from other districts will be considered.

**Name of Position: ANM**

**Eligibility Criteria:** In order to be eligible for direct recruitment to the post of ANM, a candidate shall have to satisfy the following conditions, namely-

**Age limit-** S/he must have attained the age of 21 years and must not be above the age of 32 years as on **01.06.2018** except ASHAs those who have completed 1 year in the health system in the state and below the age of 45 years. S/he shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW (F). However, age relaxation & reservation policy of State Govt. is to be followed in Toto, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

**Minimum Educational Qualification-** The candidates must have passed the HSC examination & shall have completed ANM course from institutions recognized by Govt. and approved by INC and must have registered in the Odisha nursing council.

**Registration** - The candidates must have registered her/his name in the Odisha Nursing Council in the state and have possessed valid registration certificates as on the date of advertisement.

**District Preference** - Candidates having permanent Residence of Kalahandi District will be given preference. In case of non availability of eligible candidates from the district, candidates from other districts will be considered.

**Process of finalization of Merit list-**

**Career Assessment-**

The carrier assessment would be done for individual applicant using following criteria.

Sl. No.	Examination	Weightage
I	HSC (excluding 4 <sup>th</sup> optional)/equivalent	20%
II	+2(excluding 4 <sup>th</sup> optional)/equivalent	30%
III	Health Worker Female Training Course	50%

**Additional Marks for ASHAs-** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

**Competency Based Skill Test (CBST)**

The Selection of the above post will be done as per the guideline provided by Mission Director, NHM, Odisha i.e Career assessment followed by Competency Based Skill Test (CBST).

**Name of Position: Laboratory Technician (LT)**

**Eligibility Criteria:** In order to be eligible for recruitment to the post of Laboratory Technician (LT), a candidate shall have to satisfy the following conditions, namely

**Age limit-**She/he must have attained the age of 21 years and must not be above the age of 32 years as on **01.06.2018**. However, age relaxation & reservation policy of state Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy.

**Minimum Educational Qualification:** Diploma in Medical Laboratory Technology (DMLT) Course from any of 3 (Three) Medical College & Hospital of the state or from any other AICTE approved institution.

**Selection Procedure:** The Selection of the above post will be done as per the guideline provided by Mission Director, NHM, Odisha i.e Career assessment.

*Sd/-*  
21/5/18

Sd/-

CDM&PHO, Kalahandi