



JIWAJI UNIVERSITY, GWALIOR
(A State Govt. University of M.P., Established in 1964)
NAAC ACCREDITED 'A' GRADE

No. F/Admn/Estt./Contract/2018/ 762

Dated 22/09/2018

EMPLOYMENT NOTICE-2018

Online applications are invited for appointment on contract basis against vacant teaching positions in various University Teaching Departments on consolidated salary of Rs. 35,000/- p.m. The required qualifications for contractual appointment shall be as prescribed by the UGC for the post of Assistant Professor.

The details of vacant positions (including category wise reservations), eligibility, qualifications, specialization, etc. are available on our website www.jiwaji.edu The application should be submitted by Speed Post to Registrar, Jiwaji University, Gwalior The last date for submission of the application form is October 18, 2018. Application processing fee is Rs. 1000/- (Rs. 500/- for SC/ST of M.P. domicile) only.

REGISTRAR

JIWAJI UNIVERSITY, GWALIOR

No. Admn/Estt./2018/ 762

Date: 22/09/2018

Advertisement for Contractual Teaching Posts

Online applications are invited for appointment on contract basis against vacant teaching position in various subjects as stated below. The details of vacant teaching position, alongwith reservation to be filled on contractual basis as Assistant Professor are as follows.

S. No.	Name of the Subjects	Assistant Professor				Total Posts
		UR	OBC	SC	ST	
1.	Adult Education	01	-	-	01	02
2.	Archaeology	01	-	-	01	02
3.	Bio-Chemistry	01	-	-	-	01
4.	Bio-Technology	01	-	-	01	02
5.	Botany	02	-	-	03	05
6.	Chemistry	01	01	02	02	06
7.	Commerce	02	-	-	02	04
8.	Computer Sc.	-	-	-	01	01
9.	Economics	03	-	-	02	05
10.	Electronics	02	-	-	01	03
11.	Env. chemistry	01	-	-	-	01
12.	Geology	02	-	-	-	02
13.	Library Sc.	01	-	-	-	01
14.	Management	01	-	-	02	03
15.	Mathematics	02	-	01	01	04
16.	Physics	01	-	-	02	03
17.	Zoology	03	-	01	02	06
Total		25	01	04	21	51

UR-Unreserved, SC-Scheduled Cast, ST-Scheduled Tribes, OBC-Other Backward Class.

The qualifications and pay scales are as prescribed by the UGC Regulation 2009/2010 and M.P. State Government respectively. The detailed information shall be on the website: www.jiwaji.edu. The application filled in the prescribed forms with relevant duly attested copies of enclosures alongwith Demand Draft of Rs. 1000/- (Non refundable) (for Un Reserve Post) and Rs. 500/- (for Reserved Post) of any Nationalized Bank drawn in favour of Registrar, Jiwaji University, Gwalior should reach to the **Registrar, Jiwaji University, Gwalior-474001** on or before 18/10/2018

The envelope containing the application should be prescribed as "APPLICATION FOR THE POST OF _____".

Note: (i) Reservation to women candidates will be provided as per M.P. Govt. rules.

(ii) Reservation to physically handicapped persons will be provided as per rules.

(iii) Number of teaching posts can be increased or decreased and the university receives the right of fill or not to fill the post.

(iv) Advantage of reservation for SC/ST/OBC category will be provided only to the candidates belonging to the State of M.P. only.


REGISTRAR

Eligibility:

- (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

Life Long Learning:

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the subject of adult & continuing education/ lifelong learning/ extension education/ social science from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Management:

- (i) First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant experience is desirable.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Relaxation in minimum % of marks (under UGC Norms):

- (i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.
- (ii) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

Relaxation from NET/SLET/SET (under UGC Norms):

Notwithstanding anything contained in sub-clauses (i) and (ii) above of eligibility, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from the requirement of NET/SLET/SET.

Provided the award of degrees to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) The Ph.D. degree of the candidate has been awarded in a regular mode;
 - (b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - (c) An open Ph.D. viva voce of the candidate has been conducted;
 - (d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - (e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
- The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

SELECTION PROCEDURE:

The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma based on Table-I.

In order to make the system more credible, the University may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage.

Note: The Academic score as specified in Table-II shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Table-I

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	ACADEMIC Record	Score			
1	Higher Secondary	75% & Above = 02	55% to less than 75% = 01		
2	Graduation	75% & Above = 03	60% to less than 75% = 02	55% to less than 60% =01	
3	Post-Graduation	75% & Above= 03	60% to less than 75% = 02	55% (50% in case of SC/ST/OBC(non-creamy layer)/PWD) to less than 60% = 01	
4	M. Phil.	03			
5	Ph.D.	10			
6	NET with JRF/ NET/ SLET/SET	10			
7	Research Publications (2 marks for each research publication published	10			

	in Peer-Reviewed or UGC-listed Journals)	
8	Teaching / Post Doctoral Experience (2 marks for one year each)#	07
9	Awards	
	International / National Level (awards given by International Organisation/ Government of India /government of India recognized National Level Bodies)/ State-Level (Awards given by State Government)	02

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

- (i) M.Phil + Ph.D Maximum - 30 Marks
- (ii) JRF/NET/SET Maximum - 07 Marks
- (iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	33
Research Publications	10
Teaching Experience	07
Total	50

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.

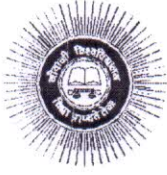
Terms and Conditions:

1. The tenure of any teacher appointed on contract basis against SF or EC-SF positions shall be for five years. Initial contract will be for one year only. It may be extended further but in no case beyond five years.
2. The tenure of any teacher appointed on contract basis against R (Regular) positions shall be maximum for three years. Initial contract will be for six months only. It may be extended further on the recommendations of the Assessment Committee constituted by the Vice Chancellor for another six months but in no case beyond three years.
3. Any person appointed on contract basis shall be entitled for a minimum fixed monthly salary of Rs. 35,000 or higher as decided by the University. An annual incentive of five percent shall also be provided subject to annual assessment by a Committee constituted by the Vice Chancellor.
4. Person appointed on contract basis shall not be entitled to any DA, HRA, Gratuity, loan from the university and any other benefit as applicable to permanent/regular employee of the university. However, they will be entitled to fixed medical allowance and travelling allowance at par with other regular employees of the university and their teaching experience shall be counted for any regular appointments.
5. Minimum and maximum age limit on the last date of application is 21 and 65 years respectively. Any person appointed on contractual basis shall be entitled to such provident fund benefit as may be determined by the university from time to time; however she/he will not be entitled to any pensionary benefits.

6. Person appointed shall be entitled 13 casual leave, 10 Medical leave, 15 academic leave in an academic year. She/he shall not be entitled to any other kind of leave. However, the female employee will be entitled for maternity leave as applicable to other university employees.
7. The services may be terminated at any time before the expiry of contract by serving one month notice by either side or one month payment in lieu thereof.
8. Any other condition of service shall be such as may be specified in the appointment order and agreement before she/he enters upon her/his duties.
9. An undertaking should be taken from the Contract Teacher at the time of joining that (a) he/she will have no claim for the post (b) he/she will not claim any benefits normally available to regular teachers.
10. The regular selection on these posts will automatically terminate the contractual appointment against such posts.
11. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of appointment.
12. The selection to the Contract Teachers posts will be done after acceptance of the recommendations of the selection committee for the respective posts by the University statutory bodies.
13. The University reserves the right to fill or not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may be filled up from the available candidates. The number of positions in different categories may also change as per new guidelines from UGC.
14. All applicants are required to keep track of the University website at regular intervals for new information, if any. University will not send any information to individuals.
15. All applications will be screened and only eligible applicants will be called for interview for the selection as contract teacher. University decision for ascertaining eligibility and limiting the applicants to be invited for interview shall be binding.
16. Candidate is required to attend the interview as per specified schedule on website.
17. Applicants are required to bring all original certificates, mark sheets for verification and four sets of copy of the application with all supported documents at the time of interview.
18. T.A. will be admissible to outstation SC/ST applicants only, as per State Govt. rules.
19. Canvassing in any manner will be treated as disqualification.



Registrar



JIWAJI UNIVERSITY, GWALIOR

जीवाजी विश्वविद्यालय, ग्वालियर

APPLICATION FORM FOR CONTRACTUAL TEACHING POST

Subject : _____

1 Full Name _____

पूरा नाम हिन्दी में _____

2 Fathers/Husband Name _____

पिता/पति का नाम _____

3 (a) Address for Correspondence पत्राचार के लिये पता _____

Mo. No. _____ e-mail: _____

4 Date of Birth & Place जन्म तिथि एवं जन्म स्थान _____

5 (a) Sex: Male/Female लिंग: पुरुष/स्त्री

(b) SC/ST/OBC/PH :

5. A. Academic Qualifications (Commencing with the Intermediate/Senior Secondary Certificate Examination or an equivalent examination. शैक्षणिक योग्यता (इन्टरमीडिएट/सीनियर सेकेंडरी सर्टीफिकेट परीक्षा अथवा समकक्ष परीक्षा से प्रारम्भ करें)

Examination/ Degree परीक्षा/उपाधि	Subject/ Specialization विषय/ विशेषज्ञता	Year वर्ष	Division श्रेणी	%/ Marks/ Grade %/अंक/ग्रेड	University/ College/ Board विश्वविद्यालय/ कालेज/ बोर्ड

B. Research Degree(s) शोध उपाधियां :

Degree उपाधि	University विश्वविद्यालय	Subject विषय	Date of award उपाधि प्रदान करने की तिथि	Title of the Thesis शोध-पत्र का शीर्षक
Ph.D./D.Phil./D.Mus. पी एच डी. डी.फिल. डी म्यूज				
D.Sc./D.Litt. डी एस-सी/डी लिट				

(I) Whether Ph.D. awarded as per UGC Regulation 2009 or As per Old Regulations

क्या शोध उपाधि यूजीसी 2009 रेगुलेशन के अनुरूप है अथवा पुराने नियमों के अनुसार

(II) Whether qualified NET/SLET राष्ट्रीय/राज्य पात्रता परीक्षा (Indicate the date तिथि)

Conducted by UGC/CSIR/ICAR/State यूजीसी/सीएसआर/आईसीएआर/राज्य द्वारा संचालित:

6. A. Teaching Experience	From	To	Total years & Months	Place of work
अध्यापन अनुभव	से	तक	कुल वर्ष और महीने	
i Under Graduate/अनुस्नातक				
ii Post Graduate/ स्नातकोत्तर				
B. Research Experience				
Publications: (Give numbers)				
प्रकाशन (संख्या दे)				
i Research papers in referred journals				
समीक्षात्मक पत्रिकाओं में शोध पत्र				
ii Papers in Conferences/Symposia				
iii Books/ पुस्तकें				
iv Patents/Technology Transfer: एकस्व/प्रौद्योगिकी हस्तान्तरण:				

Note: List of publications with details, reprints of papers and acceptance letters (in case of accepted papers) must be enclosed प्रकाशित शोध-पत्रों की सूची और उसकी पुनर्मुद्रित प्रतियाँ एवं स्वीकृति-पत्रों की छायाप्रतियों को संलग्न करें।

7. Declaration to be signed by the candidate अभ्यर्थी द्वारा हस्ताक्षरित घोषणा पत्र

I hereby declared that the entire information in this form are true to the best of my knowledge and belief. If at any time, the information is found false my appointment may be terminated without any notice or compensation. There is no criminal case pending in any court of law against me.

मैं एतद द्वारा यह घोषणा करता/करती हूँ कि इस आवेदन में दी गयी सभी सूचनायें मेरे जानकारी एवं पूर्ण विश्वास के साथ सत्य है। यदि किसी समय यह पाया गया कि मैंने कोई सूचना छिपायी है अथवा असत्य है तो मेरी नियुक्ति बिना किसी नोटिस अथवा हर्जाने के बर्खास्त कर दी जायेगी। मेरे विरुद्ध किसी भी न्यायालय में कोई आपराधि प्रकरण विचाराधीन नहीं है।

Place:

स्थान

Signature of Applicant/ अभ्यर्थी के हस्ताक्षर

Name/ नाम

Dated:

दिनांक