

OFFICE OF THE CHIEF DISTRICT MEDICAL & PUBLIC HEALTH OFFICER, KEONJHAR
(ZILLA SWASTHYA SAMITI: KEONJHAR)

Advt. Letter No. 4157.....

"CONTRACTUAL ENGAGEMENT"

Date 25.09.2018.....

Applications are invited from the interested eligible candidates for filling up various posts under NHM in Keonjhar district on contractual basis for a term of 11 months with monthly remuneration as notes against each and also subject to renewal as per the norms basing on the performance and subsistence of the programme. Performance Incentive & other benefits are also admissible for all posts as per NHM norms from time to time.

Sl. No.	Name of the Post	No. of Post	Category of post	Consolidated Remuneration per month (Rs)
1	JE/Work Consultant	1		Rs. 27,783/- + PI as per norms
2	Block Data Manager (BDM)	1		Rs.12,789/- + PI as per norms
3	Staff Nurse (RCH/NBSU/SNCU/KMC)	32	UR-07, SC-12, ST-13	Rs 12,978/- + PI as per norms
4	Add.ANM (Sc)	5	UR-01,SEBC-01,ST-03	Rs 9,944/- + PI as per norms
5	ANM-NUHM	1	UR-01	Rs. 9,944/- + PI as per norms
6	Pediatrician-DEIC	1		Rs. 63,000/- + PI as per norms
7	Optometrist-DEIC	1		Rs.12,789/- + PI as per norms
8	Dental Technician-DEIC	1		Rs. 9,667/- + PI as per norms
9	Staff Nurse-DEIC	1	UR-01	Rs. 12,978/- + PI as per norms
10	Medical Officer-NUHM	1		Rs.50,400/- + PI as per norms
11	Medical Officer-SNCU	2		Rs.50,400/- + PI as per norms
12	Clinical Psychologist-NMHP	1		Rs.24,696/- + PI as per norms
13	Psychiatric Social Worker-NMHP	1		Rs. 22,400/- + PI as per norms
14	Senior Treatment Supervisor (STS)	2		Rs.17,420/- + PI as per norms
15	Lab Technician (LT)-RNTCP	3	ST-02(W-1), SC-01	Rs.10,309/- + PI as per norms
16	Tuberculosis Health Visitor (TBHV)	1		Rs.12,789/- + PI as per norms
17	Laboratory Technician (LT)-NHM	1	UR-01	Rs. 10,311/- + PI as per norms

The above positions are purely temporary and also co-terminus with the scheme. Canvassing in any form will render the candidates disqualified for the position. Interested candidates for the above post, can download the prescribed Application Form, Eligibility Criteria, Selection Procedure & list enclosures (to submitted along with the application form) from the district website www.kendujhar.nic.in and submit application to Chief District Medical & Public Health Officer-cum-DMD,NHM,Keonjhar-758001 on or before 15.10.2018 till 5.00 PM through Regd. Post/Speed Post only and the envelope containing the application should be super scribed on the top of the envelope clearly, " Name of the Post applied for..... under NHM,Keonjhar". ***In support of Residential Certificate, only the certificates issued by the Tahasildar within the period last six months and for the purpose of service will be taken in to consideration.*** District Preference will be given to the candidate for the post of Staff Nurse & ANM only, if non availability of Keonjhar district candidates other district candidate may be considered.

N.B:-The eligible candidates for the above post i.e. Sl.No-6, 10 & 11 can download the Application form, Selection procedure & details of said post from the district website i.e. www.kendujhar.nic.in. and requested to attend the **Walk-in-Interview** which is scheduled to be held on **dt.11.10.2018 at 10.00 AM in DTU Conference Hall,Keonjhar** with complete filled up application form along with self attested Xerox copy of all testimonials and original certificates & mark sheet for verification. The registration of candidates for the said post will be held in the above mentioned date between **10.30 am to 11.30 am** in the venue site. The late comers will not be entrained for registration.

Candidates applying for multiple posts are instructed to apply in separate application form. Number of vacancies under this advertisement is provisional and subject to increase or decrease & remuneration may varies at the time of actual engagement. Any modification/addition in rejection/disqualification/selection process communication by the Mission Directorate or District selection committee approved by the Collector & DM. will be incorporated in to the selection procedure. No personal correspondence/ enquiry will be entertained in this matter. All communication may be made through e-mail / district website www.kendujhar.nic.in. The undersigned reserve the right to cancel any or all the proposals without assigning any reason thereof.

Sd/-

Chief District Medical & Public Health Officer-cum-DMD,NHM,Keonjhar


 25-9-18
 Chief District Medical & Public Health Officer
 Keonjhar



**OFFICE OF THE CHIEF DISTRICT MEDICAL & PUBLIC HEALTH OFFICER:
KEONJHAR
(ZILLA SWASTHYA SAMITI,KEONJHAR)**



**DETAILS OF THE RECRUITMENT FOR VARIOUS POST UNDER NHM, ZSS,
KEONJHAR.**

GENERAL SELECTION PROCEDURE:

- The interested eligible candidates have to apply application form as per prescribed with **self attested** photocopy of all requisite certificates and documents.
- The envelope containing application form must be superscribed on the top of the envelope, **"APPLICATION FOR THE POST OF UNDER NHM,KEONJHAR."**
- The incomplete application in any form will be rejected.
- The candidate must submit complete application form on or before i.e. **15.10.2018** till **5.00 PM** to **Chief District Medical & Public Health Officer,Keonjhar,PIN-758001, Dist-Keonjhar, State-Odisha** through **Regd. Post/ Speed post** only.
- The database of the candidates will be uploaded in the district NIC web site i.e. www.kendujhar.nic.in giving seven days of time for receiving objection if any.
- Candidates are requested to visit the District website time to time for updating the recruitment process.
- No personal query will not be entrained/ canvassing in any form during the recruitment process leads to rejection the candidature.
- The merit list/ waiting list for the said post may be utilized to fill up the vacancy of post under other programmes of NHM,Keonjhar during one year from the date of approval.

1. Name of the Post : Work Consultant/Junior Engineer (WC/JE)(Vacancy-01)

Eligibility Criteria:

- The Diploma/Degree Civil Engineer to be engaged should have obtained the Diploma/Degree from an institution recognized by AICTE and Minimum 2 years of post qualification experience in relevant field. Experience in health sector, working in health project/NHM will be given preference
- Upper age limit for applicants is 65 years as on 1st September-2018

SELECTION PROCEDURES:

After receipt of application by the stipulated date, scrutiny shall be made as per the advertisement criteria.

Step-2- Selection

Selection shall be made strictly on the basis of merit to be assessed in the following manner. Weightage shall be calculated on the basis of marks of Diploma/Degree in Civil Engineering Examinations and the career weightage taken together in the following manner. Total marks will be calculated on the basis of actual percentage of marks except extra optional secured i.e.

For Diploma Holders :

Matriculation Level : 30

Total	Achieved	Percentage
100
% obtained out of total 30 marks		

Diploma in Civil Engineering: 70

Total	Achieved	Percentage
100
% obtained out of total 70 marks		

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For Degree Holders :

Matriculation Level : 15

Total	Achieved	Percentage
100

% obtained out of total 15 marks

For +2 Science/Diploma in Civil Engineering (which mark is higher) : 15

Total	Achieved	Percentage
100

% obtained out of total 15 marks

For Degree in Civil Engineering: 70

Total	Achieved	Percentage
100

% obtained out of total 70 marks

2. Name of the Post : Block Data Manager(BDM): Vacancy-01 (One)

Eligibility Criteria:

- The Candidate should be a Graduate with minimum 50 % marks aggregate.
- She/He should have passed PGDCA/DCA etc. of one year duration from recognized /registered institute.

Age : Age limit is from 21-35 years as on 01.09.2018.

Selection Procedure:

Career weightage, Computer Test, Viva-voice.

3. Name of the Post: Staff Nurse (RCH/SNCU/NBSU/KMC): Vacancy-32(UR-07, SC-12,ST-13)

The Eligibility Criteria:

- She/he must be a citizen of India.
- **Age:-** She/he must have attend the age of 21years and must not be above the age of 32 years as on date of publication of advertisement. (Except ASHA those who have completed 1 year in health system in the state and below the age of 45 years . She shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. Upper age limit as per norms of Govt. of Odisha under ORV Rule.
- **Minimum Educational Qualification:-**The candidate must have passed in General Nursing & Midwife / BSc Nursing from any 3 Govt . Nursing School of 3 Medical Colleges / School of nursing MCL Talcher / IGH Rourkela or other recognized private institution dully approved by INC and must have registered.
- **Registration:-**Candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificate as on advertisement.
- The candidate must be permanent resident of the district, however the candidate from the outside district may be considered.
- Residence certificate (six months validity) is to be produced while applying for the post.
- Valid Caste certificate to be produced while applying for the said post.
- She/He must have passed Odia up to ME standard.

Career Assessment:-

The carrier assessment would be done for individual applicant using following criteria.

(Total marks-100)

Sl. No.	Examination	weight age
1	HSC (excluding 4 th optional)/ equivalent	20%
2	+2 Science (excluding 4 th optional) / equivalent	30%
3	Diploma in General Nursing & Midwife Course/BSc Nursing	50%


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Additional mark for ASHAs:- ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of Fifteen percent which will be added to the marks secured by them for deciding the merit position.

Modalities for Competency Based Skill Assessment (CBST) Short listing for the post of Staff Nurse:

- All the skill assessment test will be conducted at district level in temporary skill lab.
 - All the Candidates in the merit list would be called in batches for competency based test.
 - The candidate will be assessed on 11 skills and related knowledge base following OSCE model.
- All the candidate who will secure >70% marks in the skill assessment will be eligible for final selection.

4. Name of the Post: Addl.ANM: Vacancy -05 (UR-01,SEBC-01,ST-03) :

Eligibility Criteria:

- The candidate should be a Female.
- **Nationality:-**She must be a citizen of India.
- **Minimum Educational Qualification:-**Should have passed the HSC examination & shall have completed ANM course from institution recognized by Govt. and approved by INC and must have registered in Odisha Nursing council.
- **Age Limit: -** She must have attended the age of 21years and must not be above the age of 32 years as on date of publication of advertisement. (Except ASHA those who have completed 1year in health system in the state and below the age of 45years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW(F).Upper age limit as per norms of Govt. of Odisha under ORV Rule.
- **Registration:-**Candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificate as on advertisement.
- Residence certificate (six months validity) is to be produced while applying for the post.
- Valid Caste certificate to be produced while applying for the said post.
- She/He must have passed Odia up to ME standard.

Career assessment:-

- The carrier assessment would be done for individual applicant using following criteria.

(Total marks-100)		
Sl. No.	Examination	weight age
1	HSC (excluding 4 th optional)/ equivalent	20%
2	+2 Science (excluding 4 th optional) / equivalent	30%
3	Health worker Female Training course (ANM)	50%

- **Additional mark for ASHAs:-** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of Fifteen percent which will be added to the marks secured by them for deciding the merit position.

Modalities for Competency Based Skill Assessment (CBST) Short listing for the post of ANM:

- All the skill assessment test will be conducted at district level in temporary skill lab.
- All the Candidates in the merit list would be called in batches for competency based test.
- The candidate will be assessed on 11 skills and related knowledge base following OSCE model.
- All the candidate who will secure >70% marks in the skill assessment will be eligible for final selection.


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5. Name of the Post : ANM-NUHM (Vacancy-01) UR-01

Eligibility Criteria:

- The candidate should be a Female.
- **Nationality:-**She must be a citizen of India.
- **Minimum Educational Qualification:-**Should have passed the HSC examination & shall have completed ANM course from institution recognized by Govt. and approved by INC and must have registered in Odisha Nursing council.
- **Age Limit:** - She must have attended the age of 21years and must not be above the age of 32 years as on date of publication of advertisement. (Except ASHA those who have completed 1year in health system in the state and below the age of 45years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW(F).Upper age limit as per norms of Govt. of Odisha under ORV Rule.
- **Registration:-**Candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificate as on advertisement.
- Residence certificate (six months validity) is to be produced while applying for the post.
- Valid Caste certificate to be produced while applying for the said post.
- She/He must have passed Odia up to ME standard.

Career assessment:-

- The carrier assessment would be done for individual applicant using following criteria.

(Total marks-100)

Sl. No.	Examination	weight age
1	HSC (excluding 4 th optional)/ equivalent	20%
2	+2 Science (excluding 4 th optional) / equivalent	30%
3	Health worker Female Training course (ANM)	50%

- **Additional mark for ASHAs:-** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of Fifteen percent which will be added to the marks secured by them for deciding the merit position.

Modalities for Competency Based Skill Assessment (CBST) Short listing for the post of ANM:

- All the skill assessment test will be conducted at district level in temporary skill lab.
- All the Candidates in the merit list would be called in batches for competency based test.
- The candidate will be assessed on 11 skills and related knowledge base following OSCE model.

All the candidate who will secure >70% marks in the skill assessment will be eligible for final selection

6. Name of the Post : Paediatrician (DEIC) (Vacancy-01)

Eligibility Criteria:

- MBBS with MD in Pediatrics from institution recognized and approved by Medical Council of India.
- Must have valid registration from the State Council of Medical Registration.
- Upper age limit is 68 years age as on dt. 01.09.2018

Selection Procedure: An Interview with 100 marks in total may be conducted taking in view the qualification and experience prescribed for the posts. Candidates may be selected for this post on the basis of marks secured in the said interview.

Recruitment Process: Walk-In-Interview (Scheduled on dt. 11.10.2018 at 10.00 AM in DTU,Keonjhar)

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7. Name of the Post : Optometrist (DEIC) (Vacancy-01)

Eligibility Criteria :

- Diploma/Degree in Optometry course from recognized institutions. Desirable- At least 2 years post qualification experience in related field.
- Upper age limit is 65 years age as on 01.09.2018.

Selection Procedure: Selection to the post of Optometrist shall be made basing on the marks secured in the relevant Diploma/Degree examination by the candidates.

8. Name of the Post : Dental Technician(DEIC) (Vacancy-01)

Eligibility Criteria:

- Diploma in Dental Technology from a recognized institution with at least 2 years post qualification experience in related field.
- Upper age limit is 65 years age as on 01.09.2018.

Selection Procedure: Selection to the post of Dental Technician shall be made basing on the marks secured in the Diploma examination.

9. Staff Nurse (DEIC)- Vacancy-01 (UR-01)

The Eligibility Criteria:

- She/he must be a citizen of India.
- **Age:-** She/he must have attend the age of 21years and must not be above the age of 32 years as on date of publication of advertisement. (Except ASHA those who have completed 1year in health system in the state and below the age of 45years . She shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. Upper age limit as per norms of Govt. of Odisha under ORV Rule.
- **Minimum Educational Qualification:-**The candidate must have passed in General Nursing & Midwife / BSc Nursing from any 3 Govt . Nursing School of 3 Medical Colleges / School of nursing MCL Talcher / IGH Rourkela or other recognized private institution dully approved by INC and must have registered.
- **Registration:-**Candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificate as on advertisement.
- The candidate must be permanent resident of the district, however the candidate from the outside district may be considered.
- Residence certificate (six months validity) is to be produced while applying for the post.
- Valid Caste certificate to be produced while applying for the said post.
- She/He must have passed Odia up to ME standard.

Career Assessment:-

The carrier assessment would be done for individual applicant using following criteria.

(Total marks-100)

Sl. No.	Examination	weight age
1	HSC (excluding 4 th optional)/ equivalent	20%
2	+2 Science (excluding 4 th optional) / equivalent	30%
3	Diploma in General Nursing & Midwife Course/BSc Nursing	50%

Additional mark for ASHAs:- ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of Fifteen percent which will be added to the marks secured by them for deciding the merit position.

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Modalities for Competency Based Skill Assessment (CBST) Short listing for the post of Staff Nurse:

- All the skill assessment test will be conducted at district level in temporary skill lab.
- All the Candidates in the merit list would be called in batches for competency based test.
- The candidate will be assessed on 11 skills and related knowledge base following OSCE model.

All the candidate who will secure >70% marks in the skill assessment will be eligible for final selection.

10.Name of the Post : Medical Officer (UPHC),Vacancy-01 (One)

Eligibility Criteria:

MBBS degree from an institution recognized by Medical Council of India. The candidate must have the valid registration from the Odisha Council of Medical registration.

Age : Upper Age limit is 65 years as on 01.09.2018

Remuneration: Base- Rs.50,400/- + Performance Incentive (Max 25% on base remuneration)

Recruitment Process : Walk-In-Interview (Scheduled on dt. 11.10.2018 at 10.00 AM in DTU,Keonjhar)

Selection Procedure: Registration of candidates

Certificate verification

Viva-voice test during the Walk-In-Interview. The test shall be divided in to five heads i.e.

- Subject knowledge (Theory + Applied)
- Past experience assessment
- General awareness and understanding of health system
- Personality assessment-aptitude, confidence etc.
- Communication skill-language, body language, comprehension

11.Name of the Post : Medical Officer (SNCU),Vacancy-02 (Two)

Eligibility Criteria:

MBBS preferably having experience of working in Pediatric ward for 2 years. Though MD (Paediatrics) /DCH are preferable.

Age: Upper Age limit is 65 years as on 01.09.2018

Remuneration: Base- Rs.50,400/- + Performance Incentive (Max 25% on base remuneration)

Selection Procedure: Registration of candidates

Certificate verification

Personal Interview during the Walk-In-Interview

Recruitment Process: Walk-In-Interview (Scheduled on dt. 11.10.2018 at 10.00 AM in DTU,Keonjhar)

12. Name of the Post : Clinical Psychologist (NMHP)- Vacancy- 01

The Eligibility Criteria:

- Candidates must have Post Graduate Degree in Psychology or Clinical Psychology or applied Psychology along with Master of Philosophy in Clinical psychology obtained after completion of a full time course of two years which includes supervised clinical training from any University recognized by the University Grants Commission and approved & recognized by the Rehabilitation Council of India.
- Candidate must have passed Odia up to M.E standard.
- Age : Up to 45 years as on dt. 01.08.2018

Selection procedure :

The Selection process would consist of the following stage :

Viva-voice test	50 marks
Mark Assessment: To be made on the marks of Mater of Philosophy in Clinical Psychology or Medical & Social Psychology.	50 marks
Total	100 marks


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13. Name of the Post :Psychiatric Social Worker (Vacancy-01)

The Eligibility Criteria:

- Candidates must have Post Graduate Degree in Social Work along with Master of Philosophy in Psychiatric Social Work obtained after completion of a full time course of two years which includes supervised clinical training from any University recognized by the University Grants Commission .
- Candidates must have passed Odia up to M.E. Standard.
- Age : Up to 45 years as on dt. 01.08.2018

Selection procedure:

- The Selection process would consist of the following stage :

Viva-voice test	50 marks
Mark Assessment : To be made on the marks of Mater of Philosophy in Psychiatric Social Work.	50 marks
Total	100 marks

14. Name of the Post : Senior Treatment Supervisor (STS) Vacancy-02

Eligibility Criteria:

- Bachelor's Degree or recognized sanitary Inspectors course.
- Certificate course Computer operation (minimum 2 months)
- Permanent two wheeler driving license & should be able to drive two wheeler.

Age: Age limit as per the Govt. of Odisha norm/guideline including applicable for retired employee of Govt. of Odisha/Govt. of India

Selection Procedure :

Selection of the candidate will be made on the basis of merit (based on career marking) and interview. Out of total 100 marks for each candidate 20 marks will be allocated for interview, 70 marks will be given for career marking as per ToR of RNTCP and 10 marks for experience in RNTCP work.

15. Name of the Post :Tuberculosis Health Visitor (TBHV) (Vacancy-01)

Eligibility Criteria:

- Graduate or Intermediate (10+2) and experience of working as MPW/LHV/ANM/Health Worker/Certificate or higher course in Health education/Counselling or Tuberculosis health visitors recognized course.
- Certificate course Computer operation (minimum 2 months)

Age: Age limit as per the Govt. of Odisha norm/guideline including applicable for retired employee of Govt. of Odisha/Govt. of India


Selection Procedure :

Selection of the candidate will be made on the basis of merit (based on career marking) and interview. Out of total 100 marks for each candidate 20 marks will be allocated for interview, 70 marks will be given for career marking as per ToR of RNTCP and 10 marks for experience in RNTCP work.

16. Name of the Post : Lab Technician (RNTCP) Vacancy-03 (ST-02(W-1), SC-01)

Eligibility Criteria:

Intermediate (10+2) and Diploma or certified course in Medical Laboratory Technology or equivalent.


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Age: Age limit as per the Govt. of Odisha norm/guideline including applicable for retired employee of Govt. of Odisha/Govt. of India

ORV Act will be applicable as per NHM,Odisha/Govt. of Odisha guidelines.

Preference : 1 year experience in RNTCP or Sputum smear microscopy.

Candidates with Higher qualification (for example Graduates) shall be preferred.

17. Laboratory Technician (NHM) Vacancy-01 (UR-01)

Eligibility Criteria and selection

- **Minimum Educational Qualification:** The candidate must have passed Diploma in Medical Laboratory Technology (DMLT) course from any 3 (three) Medical College & Hospitals of the state or from any other AICTE approved institute.
- **Age Limit:** The candidate must have attended the age of 21 years and must not be above 32 years as on 01.09.2018 and age relaxation will be applicable as per Govt. of Odisha norms.
- **Residence certificate (six months validity)** is to be produced while applying for the post.
- **Valid Caste certificate** to be produced while applying for the said post.
- The candidate must have passed Odia up to ME standard.

Carrier assessment:-

- The carrier assessment would be done for individual applicant using following criteria

(Total marks-100)

Sl No.	Examination	weight age
1	HSC (excluding 4th optional)/ equivalent	20%
2	+2 Science (excluding 4th optional) / equivalent	30%
3	Diploma Management in Laboratory Technology (DMLT) course	50%


Chief District Medical & Public Health Officer
Kunjhar



APPLICATION FORM



Advertisement No.		Self attested recent Pass port size Photograph
Name of the Post applied for :		

1. Applicant Name :

2. Father's/ Husband Name :

3. Date of Birth :		4. District of Domicile :	5. Sex (M/F)
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6. Age as on 01.08.2018 :		Category (UR/SEBC/OBC/ST/ST)
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7. Present Address :	8. Contact Telephone No :
Permanent Address :	

9. E-mail Address :

10. Language Spoken/written :

11. Educational Qualification details :

Sl.No.	Exam passed	Name of board/ University	Year of Passing	Marks (Excluding 4th optional)			Duration of course
				Full mark	Marks secured	% of Marks	

(Signature)
25-9-18

12. Employment Record :**Total years of post qualification experience :****13. Experience details (starting from present/last employment) :**

Name of the Employer	Post Held	From date	To date	Total	
				year	Month

Declaration : I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the material information is false/ incorrect or is suppressed by me, my candidature/appointment under Odisha State Health & Family Welfare Society (OSH&FWS), Odisha is liable to be rejected/terminated. I also declare that I disobedience/ poor performance/misbehaviour/criminal activity etc.

Date :**Full Signature of the Applicant****Place :****List of enclosures :****Note :** The following documents are to be enclosed along with the application:

- Two copies of passport size colour self attested photographs. One copy of self attested photograph will however to affixed at the positions in the application form
- Residential certificate issued by the Tehsildar with 6 months validity.
- Self attested photo copies of all mark sheets/certificates in proof of the claim made by the candidate relating to his/her educational qualification.
- Experience certificate if any must be self attested.
- NOC from appropriate authority if working in the same department whether working as permanent/contractual basis.
- Photocopy of Caste Certificate (SEBC/SC/ST/OBC)
- One no. of self address Envelope with affix Rs. 25/- postal stamp.
- Self attested photocopy of Identity Proof (Voter ID card/PAN card/Driving License/Adhar card/Passport)

Chief District Medical & Public Health Officer
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