

HINDUSTAN AERONAUTICS LIMITED BANGALORE COMPLEX OVERHAUL DIVISION

(Notification No.: O/HR/XSM-Tenure/02/2018 dated 28-11-2018)

Hindustan Aeronautics Limited (HAL), a Navaratna Central Public Sector Undertaking is a premier Aeronautical Industry of South East Asia, with 20 Production / Overhaul / Service Divisions and 11 co-located R & D Centers spread across the country. HAL's spectrum of expertise encompasses Design, Development, Manufacture, Repair, Overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles.

Overhaul Division, Bangalore Complex is currently engaged in ROH of Jaguar, Mirage, Kiran Mk I / Mk II, Hawk, Upgrade of Jaguar Darin III and Mirage 2000 Aircraft. The Division is in the process of inducting **Ex-Servicemen personnel for the post of Aircraft Technician** on tenure basis for a maximum period of four years in the Non-Executive cadre to be posted at its IAF base — Tambaram, Chennai, Tamil Nadu. The details of Number of Posts, Qualification, Trades etc., are as follows:-

SI. No	Trade	No. of Ex-servicemen to be inducted (Posts) in Channel –D (Scale-6)	Qualification for induction	Post - Qualification Experience
1	Airframe	8	Diploma in Engineering or equivalent *	Minimum 3 years of Working experience on Aircraft in Indian Airforce / Navy / Army after acquiring Diploma Qualification
2	Engine	1	Diploma in Engineering or equivalent *	-Do-
3	Electrical	6	Diploma in Engineering or equivalent *	-Do-
4	Instrument	5	Diploma in Engineering or equivalent *	-Do-
5	Radio	4	Diploma in Engineering or equivalent *	-Do-
6	Safety Equipment & Weapon Fitter	5	Diploma in Engineering or equivalent *	-Do-
TOTAL POSTS		29		

^{*} i.e., Equivalent Service Trades/ Certificates/ Qualifications in the Indian Airforce /Navy / Army.

Note: The number of vacancies can be modified as per the discretion of the Management.

Qualification Requirement

- In respect of the Trades indicated above, Qualification requirement is Diploma in Engineering (full time & regular in the Mechanical / Electrical / Electronics Discipline) by passing the prescribed Tests and the Certificate should have been issued by the concerned Board of Technical Education / Institute (Govt. Recognised), if the qualification was acquired before joining the Indian Airforce / Indian Army/ Indian Navy. In case of the Diploma in Engineering acquired from Indian Airforce / Navy / Army, the same should be in the relevant trade and should have been awarded after undergoing the prescribed training and passing the required examination specified by the Armed Forces wherein the candidates have undergone the training.
- Candidates with Part Time / Correspondence / Distance Education / E-learning qualification will not be eligible to apply.
- Candidates possessing higher qualifications than the required qualification indicated in the Advertisement / Notification against the respective post need not apply. Candidate pursuing / enrolled for any other qualifications should mandatorily indicate the same in the application format. All the Qualifications possessed by the candidates as also Qualifications / Courses being pursued by them at the time of submitting the Application for employment, are to be clearly indicated and Qualifications / Courses which are being pursued / currently undergoing are to be indicated in the Application while submitting the same for notified posts in HAL. Candidature of such personnel who possess higher qualification than the required qualification indicated in the Advertisement / Notification and who apply for the post, will be rejected at any stage of the Recruitment or Selection.

Experience Requirement

Minimum 3 years of Working experience on Aircraft in Indian Airforce / Navy / Army after acquiring Diploma Qualification. The Job specification for each trade is attached in Annexure-A.

Age Limit / Relaxation / Concession

- The upper age limit as on **01-11-2018** is 28 years. However, Ex-Servicemen who have put in not less than six months of continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service by more than 3 years, he is deemed to satisfy the condition regarding the age limit.
- The upper age limit is further relaxable by 5 years in respect of SC/ST and 3 years in respect of OBC (Non-Creamy layer) candidates. Candidates belonging to OBC category are required to produce recently obtained Non-creamy layer Certificate in proof of their Community (not older than 6 months) as on **01-11-2018** stating that they do not come under the creamy layer from the Competent Authority, in the Central Govt. format at the time of document verification. Candidates belonging to the SC/ST category are also required to produce their community certificate in proof of their community at the time of document verification in the prescribed format. In respect of Persons with Disability (PWDs), upper age limit is relaxable by 10 years which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC mentioned above. Candidates are required to produce the original Disability Certificate issued by the Competent Authority at the time of the

Document verification. The format for SC/ST in Annexure – B, OBC Certificate in Annexure - C, and PWD in Annexure - D is attached.

- For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, upper age limit is relaxable by 5 years.
- Upper age limit with all relaxations shall not exceed 55 years as on **01-11-2018**.
- Reservation of posts will be as per the rules.

Category	Diploma in Engineering or equivalent (Channel-D, Scale-6) No.of Posts
SC	07
ST	03
OBC	10
UR	09
Total	29

Application Fee

- Rs.200/- (Rupees Two Hundred Only) is to be paid as application fee. The application fee is non-refundable. Candidates belonging to SC/ST/PWD are exempted from the payment of application fee.
- The above Application fee is to be paid online through RTGS. The details required for RTGS payment are detailed below:

Bank Account Name: HAL OVERHAUL DIVISION

Bank Name: State Bank of India

Branch Name: HAL Branch, Bangalore

Bank Account No. :10918220613

IFSC Code: SBIN000114

- Candidates are required to provide the details of the application fees paid in the online application form. If details are not provided, the application will be treated as incomplete and will not be accepted. Application fee can be paid till the last date of submission of online application.
- Application fee once deposited into the company's account will not be refunded under any circumstances, even if the candidate is unable to forward the application details or due to being ineligible at the time applying or rejection of application etc. Therefore, depositing the application fees, candidates are required to ensure that they meet all the eligibility criteria.

Selection Procedure

Eligible candidates who apply online, based on the initial screening only will be considered
for the Written Test, subject to their meeting notified criteria. The minimum cut off
percentage of marks to be scored by the candidates in the qualifying examination i.e. in

Diploma in Engineering or equivalent are as follows :-

SI.No.	Category	Minimum Percentage(%) of marks	
1	UR/OBC	60	
2	SC/ST & PWD	50	

- If the number of candidates with the above percentage (%) of marks are large in number, the Company reserves the right to decide the cut off percentage for calling the candidates for the Written Test, based on the marks secured in the qualifying examination prescribed for a particular trade / discipline.
- The place of Written Test centre is Bangalore. The date and time of the Written Test will be intimated to the short listed / eligible candidates by e-mail (in the email id provided in the Application Format by the candidate). Candidates are required to possess a valid e-mail id and Mobile No. which is to be entered in the application, so that intimation regarding the Written Test can be sent. The same also will be hosted in the HAL Website (www.halindia.co.in).
- There will be no negative marking in the Written Test. Final selection will be made on the basis of performance in the Written Test and Document verification.
- Selection of candidates in the Written Test is provisional and is subject to document verification, as indicated above, in terms of age, prescribed educational qualification, date of birth, experience, disability, sub-disability, caste (wherever applicable) etc., The candidates should bring all the relevant original certificates / testimonials etc., along with one set of self-attested photo copies at the time of document verification.
- Engagement of selected candidates is subject to Verification of Caste (wherever applicable) and Character & Antecedents etc., from the concerned Authorities, as per the Rules of the Company.
- Candidates qualifying in the Written Test will be called for Document Verification in the
 order of Merit, wherein candidates will be required to produce Original Testimonials /
 Documents in support of Age, Qualification; Caste/Tribe/Class; Experience and other
 advertised eligibility criteria. Inability of the candidates to produce the requisite documents
 at the time of Document Verification shall render them liable for non-consideration of their
 candidature.
- In case of rejection of candidates during the Document Verification process on account of non-availability of requisite documents / testimonials, not meeting the advertised criteria, additional candidates will be called for Document Verification in the order of Merit (Discipline/ trade wise). The number of additional candidates called for Document Verification will be limited to the number of candidates rejected.
- Candidates qualifying in the Document Verification Stage, as above, will be issued the Provisional Offer of Engagement.
- Candidates attending the Document Verification would be reimbursed Travelling Allowance (TA), i.e, Sleeper Class / Il Class Train Fare / Bus Fare by the shortest route, subject to production of proof of travel (Original onward journey ticket and Photocopy of return journey

ticket), failing which TA will not be paid. In case the candidate travel by other modes of transport, he/she will be reimbursed the fare limited to the shortest route by train or actual expenses, whichever is less, on production of proof. It may be noted that no Travelling Allowance will be paid to candidates called for Written Test. However, if the Written Test and the Document Verification are held at one and the same Station and on the same/adjacent days, the candidates who qualify the Document Verification stage would be paid Travelling Allowance, as per their entitlement, for one journey to and from the place of Selection.

Medical Examination

Candidates provisionally selected will have to undergo a Pre-Employment Medical Examination before joining HAL. Applicants should meet the Medical Standards as prescribed by the Company (Concerned authority in respect of PWD candidates). Appointment of selected candidates is subject to receipt of satisfactory medical report from Company's doctor as per the medical standards of the Company. No relaxation in Health Standards will be allowed.

Tenure Of Engagement

The selected candidates will be engaged on tenure basis for a maximum period of four years from the date of engagement. The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice. The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of the Basic Pay + DA components in the Consolidated Remuneration in lieu of the Notice. The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company. Selected Personnel on Tenure Basis will undergo Induction Training. The personnel selected will be deployed in shifts.

Place of Posting

Selected candidates will be posted to HAL Detachment, Airforce Station – Tambaram, Tamil Nadu. No request for change of posting will be entertained after joining. However, they are liable to be transferred / posted to any place in India where HAL has Divisions / Offices / Indian Airforce Bases, based on organizational requirement.

Remuneration

• The selected candidates for the post indicated will be paid consolidated emoluments based on their Post Qualification Experience. The Consolidated emoluments will be Rs.30,000/per month, approximately, at the minimum level of induction. In addition the selected candidates will also be entitled to other benefits / incentives like Special Allowance, Washing Allowance, Conveyance Reimbursement - Two Wheeler, Conveyance Maintenance, Medical Reimbursement, Canteen Allowance (Meal Coupons), Monthly Incentive, PF, as per rules.

How to Apply

• The website will be kept open between 09:00 hrs on 28-11-2018 till 24:00 hrs on 11-12-2018 for this purpose.

- Candidates are allowed to apply only once and applications once submitted cannot be
 altered under any circumstances. Candidates are required to possess a valid e-mail ID and
 Mobile number which is to be entered in the application, so that intimation regarding the
 written test, document verification, medical test etc. can be sent. HAL will not be
 responsible for bouncing of e-mail sent to the candidates.
- On submission and acceptance of the application, system will generate the registration acknowledgement form along with the application reference number allotted, which will be used for future reference.
- Request for change of mailing Address, Category, Trade etc., as declared in the application will not be entertained.
- If the information / Certificates furnished by the candidates in any stage is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the Notification, the candidature/engagement will be considered as revoked / terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate.
- The last date for online submission of the application is 11-12-2018. No application will be accepted in person.

General Conditions:

- Only Indian Nationals are eligible to apply.
- Candidates employed in Central / State Government / Public Sector Undertakings etc. (including candidates engaged on Contract basis therein) should produce No Objection Certificate (NOC) at the time of Document Verification from their employer failing which the candidature will be rejected and they will not be eligible for payment of Travelling Allowance if any.
- The Date, Time and Venue for Document verification will be intimated to the candidates who are provisionally selected in the Written Test via E-mail (to the email id provided in the Application Format by the candidate). The same will also be hosted on the HAL Website (www.hal-india.co.in). All correspondences to the candidates will be made via e-mail on the e-mail id provided by the candidate at the time of online application. No other method of communication will be adopted. Necessary information regarding the selection, written test etc. will be hosted on our Website from time to time.
- Age and experience will be reckoned as on 01.11.2018.
- Candidates are required to apply for ONE post only, i.e. for the one they are best suited for.
- All qualifications should be from Indian Universities / Institutes recognized by appropriate Statutory Authorities in the Country.
- While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respect. Furnishing wrong / incorrect information or suppression of relevant information will lead to rejection of candidature and the application will be out-rightly rejected.
- Screening and short listing for the Written Test will be based on the details provided by the candidate. Hence it is necessary that applicants should furnish only accurate, full and correct information.

- Appearance of the shortlisted candidates in the Written Test is provisional and it does not
 entitle them for any claim for the post. They will be treated as debarred ab-initio at any
 stage of the selection process in case they do not fulfill essential eligibility criteria.
- The decision of HAL in all matters relating to eligibility, acceptance or rejection of applications, mode of Selection, conduct of Written Test, etc will be final and binding on candidates.
- Candidates shortlisted for Written Test will be purely provisional without verification of Age, Qualification, category (SC/ST /OBC-Non Creamy Layer / PWD / XSM etc.) of the candidates.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Written Test / Document Verification / Selection and Engagement.
- HAL reserves all the right to cancel / restrict / modify the notification criteria / recruitment process and / or the Selection Process there under, without issuing any further notice whatsoever.
- The number of vacancies can be modified as per the discretion of the Management.
- These vacancies are identified to be filled up by external candidates only, through Direct Recruitment. Therefore, Applications of internal candidates, if any, will not be considered.
- Applicants having work Experience in Private Sector Organizations are required to submit an Experience Certificate on the letterhead of the Company. The letter head of the Company should have details of the Company. Candidate having age relaxation will not be issued the provisional offer without producing experience certificate in the letterhead of the Company.
- Any sort of Canvassing or Influencing of the Officials related to Recruitment / Selection Process would result in immediate disqualification of the candidates.
- Candidates should clearly mention all the details sought in the Application Format. In case of no clarity / discrepancy in the information provided, Application will be summarily rejected. No communication will be sent to the candidates.
- While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respect.
- Engagement of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the standards prescribed by HAL and verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the Company and Vigilance Clearance (As applicable).
- In case of any particular clarification, the candidates can write to Overhaul Division, Bangalore at rectt.ohl@hal-india.co.in. No other method of Communication will be entertained.
- Court of jurisdiction for any dispute/cause will be Bangalore.

JOB SPECIFICATIONS

TRADE: AIRFRAME

- 1. Daily Servicing Schedule (D.S.S): Carrying out Ist Line servicing on Kiran aircraft as per F.S.S., removal / installation of wheels, USN 48 on Canopy structure, minor snag rectifications, carrying out take off inspection activities on all flying aircraft.
- 2. Central Repair & Servicing Schedule (CR & SS): Carrying out IInd Line servicing activities (i.e.,) 50/100/200 hrs as per PMS. (i.e).
 - A/c jack up
 - Wheels and brake units removal and installation
 - Brake unit bay servicing as per C.S.D O schedule
 - Lifed components removal / installation as per F 700 and Logcard
 - Hydraulic system flushing / functional check.
 - Parking brake system checking and rigging
 - R.F removal / installation support.
 - A/c flying controls system checking/ rigging
 - Canopy system checking and rigging
 - Flap / Air brake checking and rigging
 - U/c system checking / operation / rigging.
 - A/c fuel system inspection / calibration
 - Complete A/c structure inspection and all inspection panels removal and installation
 - Cockpit checking / operation
 - AP / CP system checking / operation
 - Carryout LFS/ FFS, Pre GRS and Post GRS after post servicing and snag rectification ground run
 - Carrying out storage servicing as per CSDO, Airforce servicing schedule on all storage A/c.
 - Any other job suitable to the respective trade.

TRADE: ENGINE

- 1. Daily Servicing Schedule: Carrying out I line servicing as per F.S.S. Engine minor snag rectification Priming and ground run on serviceable A/c on short-term maintenance.
- 2. Central Repair & Servicing Schedule: Carrying out 50/100/200 servicing as per P.M.S. issued by C.S.D.O, Airforce.

- R.F. Removal/Installation for Engine removal
- Engine removal, Preparation and installation during 100 hrs / 200 hrs / Engine change servicing
- Engine fuel system servicing as per P.M.S.
- Engine lubricating system servicing as per P.M.S.
- Engine controls checking and rigging
- Engine exhaust system examination
- Jet pipe insulating blankets removal/installation and examination on jet pipe structure.
- A/c fuel and pressurization checks
- Engine compressor cleaning.
- Engine priming
- Engine inhibition
- Engine cannibalization as per servicing requirement
- Engine functional checks during ground run
- Engine change after life expiry / major engine snag rectification
- Engine removal/installation during major engine components change during engine snag rectification
- Carrying out LFS/ FFS/ Pre GRS/ Post GRS after periodic servicing and snag rectification.
- Carrying out storage servicing on all storage A/c
- Any other job suitable to the respective trade.

TRADE: ELECTRICAL

- 1. Daily Servicing Schedule: Carrying out 1st Line servicing as per F.S.S. issued by C.S.D.O Airforce
 - Main Battery / Emergency batteries removal and installation
 - Attending minor snag rectifications
- 2. Central Repair & Servicing Schedule: Carrying out 50/100/200 /400 hrs servicing like
 - Carrying out functional checks on electrical system
 - Main battery and emergency battery removal/installation
 - Main and standby inverters removal/installation
 - Complete electrical terminal blocks inspection
 - Crash strip functional checks
 - Fire extinguisher system functional check

- Standby generator removal/ installation / bay servicing
- Lighting system functional check
- U/c electrical system functional check
- Hood seal valve removal/installation/servicing
- Canopy indication system functional check
- Tail plane actuator removal/installation/ servicing
- S.F.S.V. / GRRISV removal/installation
- Tail plane relay panels servicing
- Crash control panels functional check
- Complete fuse hose examination
- Carrying out LFS/FFS/Pre GRS/Post GRS during post periodic servicing
- Insulation and rigging check on electrical installation
- AP & CP functional checks storage servicing on all storage all.
- Any other job suitable to the respective trade.

TRADE: INSTRUMENT

- 1. Daily Servicing Schedule: Carrying out 1st Line servicing as per F.S.S.
- 2. Central Repair & Servicing Schedule: Flight instrument and Navigational instruments installation after bay servicing.
 - Pitot static system leak checking
 - Oxygen system operation and inspection
 - Instrument bunding checking
 - Tail plane /Flap/Air brake position indication / operational checks
 - Fuel system checking and calibration
 - AP & CP functional checking
 - Flight instruments functional checks
 - Engine instruments removal/installation/ Functional checking
 - Techo meter generator/ Oil pressure transmitter/fuel low pressure switch/ leads and hanness/thermocopoples and junction hose / jet pipe temp system inspection
 - Compass system checking and servicing during 100/200/ Engine change
 - Storage servicing on all storage A/c
 - Any other job suitable to the respective trade.

TRADE: RADIO

- 1. Daily Servicing Schedule: Carrying out D.1, Attending minor RT Snag
- 2 Central Repair & Servicing Schedule:
 - VHF/ UHF trans/ receiver servicing
 - ADF system checking and servicing
 - Ejection alarm system functional check
 - Intercom system inspection and functional checking
 - Terminal blacks servicing
 - Connector telemic servicing
 - ADF LVOP antenna (sense antenna servicing)
 - V/UHF integrated control unit servicing
 - Prepare A/c for G/R and enteanance
 - Storage servicing
 - Any other job suitable to the respective trade.

TRADE: SAFETY EQUIPMENT & WEAPON FITTER

- 1. Daily Servicing Schedule: Carrying out 1st line servicing as per F.S.S
- 2. Central Repair & Servicing Schedule:
 - Ejection seat, breech firing unit, personal survival pack, wedge pad assy, negation "G" Strap, Leg pestraint garters servicing
 - Ejection seat, breech firing unit, canopy jettison, E.O.F.E cartridge servicing
 - Storage servicing on all storage A/c
 - Any other job suitable to the respective trade.

FORM OF CERTIFICATE TO BE PRODUCED BY THE CANDIDATES BELONGING TO SCHEDULED CASTE/SCHEDULED TRIBE

	This is to certify	that Shri/ Shrimathi [*]	*/ Kumari*	Son/daughter* of
			Village/town*	
				belongs to
		e/ Tribe which is rec	ognized as a Scheduled	d Caste / Scheduled Tribe*
under	•			
	*The Constitutior *The Constitution			
the Barrier Himac	ombay Reorganiza hal Pradesh Act	ation act, 1960, the 1970, the North-Eas	Punjab Reorganizatio	(Modification Order, 1956, n Act, 1966, the state of zation) Act, 1971 and the 176}
	*The Constitution amended by the 1976; *The Constitution	n (Andaman and Nico e Scheduled Castes a n (Dadra and Nagar n (Dadra and Nagar n (Pondicherry) Sch n (Scheduled Tribes) n (Goa, Daman and I n (Goa, Daman and I	Haveli) Scheduled Cast Haveli) Scheduled Trib eduled Castes order 19 (Uttar Pradesh) order Diu) Scheduled Castes Diu) Scheduled Tribes uled Tribes order 1970	Tribes order 1959 as ders (Amendment) Act es order 1962 es order 1962 64 1967 order 1968
2. ordina Distric	rily reside(s) in	village/town*	* of	_and/or * his/her* family _ of
			S	iignature
			[Designation
				(With seal of office)
Place _.				State / Union Territory
Date				

Note: The term "Ordinarily resides" used here will have the same meaning as in section 20 of the Representation of the People Act 1950.

^{*} Please delete the words, which are not applicable

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This to certify that Shri / Smt / Kumari	, son / daughter
of,of Village / Town	in District / Division
in the State / Union Territory	belongs to the
Community which is recognized as a Backward Class	under the Government
of India, Ministry of Welfare, Resolution No. 12011/68/93-BCC (C),	dated 10 th September,
1993, published in the Gazette of India, Extraordinary, Part-I. Sele	ction I, dated the 13 th
September, 1993*. Shri / Smt / Kumari	$_{_}$ and / or his/her family
ordinarily reside(s) in the District /	Division of the
State/Union Territory. This is also to certif	fy that he/she does not
belong to the persons/sections (Creamy Layer) mentioned in column 3	of the Schedule to the
Government of India. Department of Personnel and Training. O.M	No 36012/22/93- Estt.
(SCT), dated 8-9-1993*.	
	District Magistrate,
Depu	ity Commissioner, etc
Dated:	
SEAL	
* as amended from time to time	

Note: The term 'Ordinarily' used here will have the same meaning as in Section 20 of the

Representation of the people's Act, 1950

DISABILITY CERTIFICATE

Certifica Date:	te No.:				
This is to		arefully examined Shri./			
- f Claud			_Son / Daughter / \	Vife	
of Shri	Maria Nia		Age_		
Registra	tion No.		Permanent resid	lent	
	Ward / Vi	llage / Street	Post Office	<u> </u>	
District		State d are satisfied that:	Whose		
photogra	aph is affixed above, an	d are satisfied that:			
guidelin	le / She is a case of _ er extent permanent es (to be specified) for y in the table below:	physical impairment / the disabilities ticked	disability has bee below and shown	Disability. n evaluated as per against the relevant	
SI.No	Disability	Affected part of Bo	dy Diagnosis	Permanent	
				Physical	
				impairment /	
				mental	
				disability(in%)	
1	Locomotors Disability	@			
2	Low vision	#			
3	Blindness	Both eyes			
4	Hearing impairment	£			
5	Mental retardation	X			
6	Metal – illness	X			
guidelin	n the light of the aboes (to be specified), is a		ermanent physical	impairment as per	
In words	s:	Pe	rcent		
2. T improve		essive / non-progressiv	re / likely to impr	rove / not likely to	
3. Reassessment of Disability is					
(i) Not Necessary, Or					
(ii) Is recommended / after years months and therefore this certificate shall be valid till years.					
 e.g. Left / Right / Both arms / Legs e.g. Single eye / Both eyes e.g. Left / Right / Both ears 					
4. The a	pplicant has submitted	the following documents	•		
Nat	Nature of Document Date of issue Details of authority issuing Certificate				