

Telangana State Northern Power Distribution Company Limited Syllabus

TSNPDCL Junior Personnel Officer Syllabus - Human Resource Management

- HR Management: Concepts and Challenges
- Human Resource Development
- Line Management in HR
- HR Policies and Practices
- Designing HR Systems

Telangana State Northern Power Distribution Company Limited Industrial Laws Syllabus

- Fundamentals of Industrial Relations
- Conflict Management
- Collective Bargaining and Negotiations Process
- Grievance Management
- Employers/Management
- Contemporary Issues in Industrial Relations
- Trade Unions

tsnspdcl.in Junior Personnel Officer (JPO) General Laws Syllabus

- Constitution of India
- Broad Framework of the Constitution of India: Fundamental Rights, Directive Principles of State Policy
- Ordinance Making Powers of the President and the Governors Legislative Powers of the Union and the States
- Freedom of Trade, Commerce and Intercourse
- Constitutional Provisions relating to State Monopoly
- Judiciary, Writ Jurisdiction of High Courts and the Supreme Court
- Different Types of Writs - Habeas Corpus, Mandamus, Prohibition, Quo Warranto and Certiorari
- The concept of Delegated Legislation

తెలంగాణ రాష్ట్ర నార్తరన్ పవర్ డిస్ట్రిబ్యూషన్ కంపెనీ లిమిటెడ్ Labour Laws Syllabus

- Right to Information Act, 2005
- Labour Laws
- Factories Act, 1948
- Minimum Wages Act, 1948
- Payment of Wages Act, 1936
- Equal Remuneration Act, 1976
- Employees' State Insurance Act, 1948
- Employees' Provident Funds and Miscellaneous Provisions Act, 1952

Telangana State Northern Power Distribution Company Limited Syllabus

- Payment of Gratuity Act, 1972
- Workmen's Compensation Act, 1923
- Maternity Benefit Act, 1961
- Industrial Employment (Standing Orders) Act, 1946
- Industrial Disputes Act, 1947
- Indian Trade Union Act, 1926
- The Labour Laws (Exemption from Furnishing Returns and Maintaining Register by Certain Establishments) Act, 1988
- Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.

TSNPDCL Junior Personnel Officer Syllabus - English

- Substitution
- Sentence Arrangement
- Transformation
- Prepositions
- Fill in the blanks
- Para Completion
- Joining Sentences
- Error Correction (Underlined Part)
- Antonyms
- Spelling Test
- Synonyms
- Idioms and Phrases
- Passage Completion
- Error Correction (Phrase in Bold)
- Spotting Errors
- Sentence Completion
- Active and Passive Voice
- Sentence Improvement

Telangana State Northern Power Distribution Company Limited Computer Knowledge Syllabus

- MS Word, Microsoft OneNote
- Microsoft Access
- Introduction to Computer Science
- Boolean Algebra
- Computer Networks
- Emerging Technologies and Web Publishing
- PC Software and Office Automation
- Database Management System
- Data Structures

Telangana State Northern Power Distribution Company Limited Syllabus

- MS PowerPoint
- MS Visio and MS Excel
- Microsoft Outlook
- The Internet
- Workplace Productivity Tools
- MS Project, Microsoft Publisher

tsnpdcl.in Junior Personnel Officer (JPO) Numerical Ability Syllabus

- Time and Work Partnership
- Ratio and Proportion
- Boats and Streams
- Simple Interest
- Areas
- Time and Distance
- Problems on Trains
- Volumes
- Profit and Loss
- Odd Man Out
- Races and Games
- Averages
- Mensuration
- Permutations and Combinations
- Probability
- Problems on L.C.M and H.C.F
- Pipes and Cisterns
- Problems on Numbers
- Compound Interest
- Numbers and Ages
- Mixtures and Allegations
- Percentages
- Simple Equations
- Quadratic Equations
- Indices and Surds
- Simplification and Approximation

తెలంగాణ రాష్ట్ర నార్తరన్ పవర్ డిస్ట్రిబ్యూషన్ కంపెనీ లిమిటెడ్ General Awareness Syllabus

- Indian History
- Indian Culture & Heritage
- Current Events – National & International
- Indian Polity
- Indian Constitution

Telangana State Northern Power Distribution Company Limited

Syllabus

- Science & Technology
- Indian Geography
- IT & Space etc
- Indian Economy

TSNPDCL Junior Personnel Officer Syllabus - Logical Reasoning

Verbal Reasoning

- Analogy
- Series Completion
- Verification of truth of the Statement
- Situation Reaction Test
- Direction Sense Test
- Classification
- Data Sufficiency
- Alpha- Numeric Sequence Puzzle
- Puzzle Test
- Blood Relations
- Coding- Decoding
- Assertion and Reasoning
- Arithmetical Reasoning
- Operations of Mathematics
- Venn Diagrams
- Word Sequence
- Missing Characters
- Sequential Output training
- Directions
- Test on Alphabets
- Eligibility Test

Non-Verbal Reasoning

- Dot Situation
- Identical figure groupings
- Forming figures and analysis
- Construction of squares and Triangles
- Series
- Analogy
- Analytical Reasoning
- Paper Folding
- Paper Cutting
- Cubes and Dice

Telangana State Northern Power Distribution Company Limited Syllabus

- Water Images
- Mirror Images
- Figure Matrix
- Completion Incomplete Pattern
- Spotting embedded figures
- Classification